

UNIVERSITY OF NORTH BENGAL

Office of the Registrar

P.O. N. B. U, Dist. Darjeeling, Pin-734013.

Applications in the prescribed format are invited within **15.12.2021** from bonafide Indian citizens for filling – up of vacancies to the under mentioned teaching substantive posts:

Assistant Professor: Law-3 (SC-2, UR-1), Physics-1(ST-1), Zoology – 2 (UR-2), History – 2 (UR-2), Sociology – 1 (UR), DLLE – 1 (UR-1).

Total: 10 Posts

Detailed information, specialization, if any, qualification and Application Form will be available in the university portal www.nbu.ac.in (Recruitment Section). **Those who have applied earlier in response to advt. no. 34/R-21 dated 07.09.2021 need not apply again.** Filled in Application Form, complete in all respects and signed by the candidate, along with requisite fees must be submitted online at www.nbu.ac.in on or before **15.12.2021**.

Advt. No. 55 / R- 21

Dated: 01.12.2021

Registrar (Offg.)

Apply Now

Detailed Information

Minimum qualifications as per UGC Regulations and State Government Orders:

Assistant Professor

Eligibility (A or B):

Assistant professor (Pay Level 10: 57700 to 182400/-) in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point – scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and procedure for Award of M.Phil / Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case, may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinance / Bye – laws / Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his / her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters programs in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D degree has been obtained from a foreign university / institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The number of candidates to be called for interview shall be decided by the University.

NOTE

1. Relaxation of Marks for Direct Recruitment of Assistant Professor,:

- i. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities / Colleges / Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / Ph.D Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil / Ph.D Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

- ii. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
2. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes (OBC) (Non – creamy Layer) / Differently-abled {(a) Blindness and low vision: (b) Deaf and Hard of Hearing: (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e)

Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

3. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
4. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's Level shall also be considered valid.

i) Age limits:

The upper age limit is 40 (forty) years on 1st January of the year of the advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (non –creamy layer) candidates for the post of Assistant Professor. Differently–abled candidates (except in the post of Physical Education)are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D. degree.

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the government on a case-to –case basis, purely on merit ,normally not exceeding one percent of the total size of the concerned panel , rounded off to the next whole number.

7. **Reservation:** The state Government norms regarding reservation as amended from time to time shall be followed.

General instructions to the candidates:

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class, PH – Physically Handicapped, DLLE – Department of Lifelong Learning & Extensions.
3. Application fee: Rs. 600/- for the post of Assistant Professor (Rs.300/- for SC/ST/OBC-A/OBC-B/ PH candidates).
4. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**no objection certificate**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect alongwith the application form. No direct application from such candidates will be entertained.
5. ***Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for OBC, SC, ST the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However such candidates may apply as unreserved candidates.***
6. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
7. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process.
8. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of candidature.

9. **Front pages of all the research publications and such other pages containing peer reviewed status / UGC listed status of journals must be provided by the applicant for the post of Assistant Professor.**
10. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
11. Candidates must write Advt. No. and “Name of the Post Applied For” on the top of the envelope while sending hard copy of the application form along with supporting documents to the undersigned.
12. M.A. in Rural Development / Master in Social Work are eligible for the post(s) in Lifelong Learning & Extension.
13. Subjects / disciplines, specializations, no. of vacancies, reservation categories are given below.

Post	Sl. No.	Department	Reservat ion	Vacant Position	Specialization
Assistant Professor	1	Law	SC	2	Open
			UR	1	
	2	Physics	ST	1	
	3	Zoology	UR	2	
	4	History	UR	2	
	6	Sociology	UR	1	
	7	DLLE	UR	1	
	Total				

Registrar (Offg.)