

**UNIVERSITY OF NORTH BENGAL**

**Office of the Registrar**

P.O. N. B. U, Dist. Darjeeling, Pin-734013.

Applications in the prescribed format are invited within **25.06.2018** from bonafide Indian citizens for filling – up of vacancies to the under mentioned teaching substantive posts:

- A. Professor:** Geog. & App. Geog. – 1 (SC-1), History-2 (SC-1, ST-1), Centre for Himalayan Studies – 2(UR-1, OBC-A -1), Mathematics – 3 (SC-3), Economics – 1 (OBC-B-1), English-1( SC-1), Chemistry – 3 (SC-2, UR-PH-1), Physics-2(OBC –A – 1, SC-1), Nepali-1(UR-1), Bengali-1(OBC-B – 1), Pol. Sc. - 2(SC-2), Comp. Sc. & Appl. – 1 (SC), Hindi – 1 (SC), Zoology-1 (UR), Botany – 2 (UR-1, ST-1), Sociology – 1 (OBC-A-1), Academic Staff College – 1 (UR).
- B. Associate Professor:** Mathematics-2 (UR-1, SC-1), Sociology-3(UR-1, SC-1, ST-1), Philosophy-1(OBC-A-1), Commerce -3 (SC-1, UR-2), Political Science-2(SC-1, OBC-B-1), Comp. Sc. & Appl. – 3(UR-PH-1, SC-2), Physics- 3 (SC-1, UR-PH-1, OBC –A-1), Lib. & Inf. Sc. -1(SC-1), Management -1(SC-1), Microbiology-1(OBC-B-1), Economics-2 (UR-1, SC-1), History-2 (UR-1, ST-1), HECRC-1(UR-1), Sanskrit -1 (OBC-A-1), Bio-Informatics-1(UR-1), Education -1(SC-1), Geology-1(OBC-B-1), DLLE-1(UR-1), Mass. Comm. -1(UR-1), Physical Education-1 (SC-1), Tea Sc. -1(UR-1), Chemistry – 3 (UR-1, OBC-A-2), Pharmaceutical Technology – 1(SC), Food Technology – 1 (SC), Zoology-1(SC), Bengali -1(SC-1), Botany -1(UR-1), Centre for Himalayan Studies -1 (ST-1), Academic Staff College – 1 (UR), English – 1 (UR-1).
- C. Assistant Professor:** Law-4 (SC-2, ST-2), Physics-1(ST-1), Anthropology – 2(ST-1, OBC-A-1), Mass Communication – 1 (SC-1), Sociology-1(OBC-B-1), Centre for Himalayan Studies-2(SC-1, OBC-B-1), English - 2(UR-2), Commerce-1(UR-PH-1), Botany-2(UR-PH-1, SC-1), Bio-Technology -1 (SC-1), Philosophy-1 (UR-1), Political Science-4(UR-2, SC-2), Geography & Applied Geography -3(UR-1, UR-PH-1, ST-1), Bengali – 4 (OBC-A-1, OBC-B-1, SC-2), Sanskrit – 1(UR-1), Bio. Informatics – 1(SC-1), Tea Sc. -1(SC-1), Pharmaceutical Technology – 2 (OBC-B-1, ST-1), Food Technology – 2 (SC-2), Chemistry – 5 (OBC-B-1, SC-4), HECRC – 1 (UR-1), Nepali – 2 (UR-1, ST-1), Education – 2( UR-1, OBC-B-1), Physical Education – 2 (UR-1, OBC-A-1), Mathematics -3 (UR-2, SC-1), Economics -1 (OBC-A-1), Zoology -2 (UR-2), History -3 (UR-3), Computer Science & Application -1(OBC-A-1) Academic Staff College – 1 (OBC-A-1).

Detailed information, specialization, if any, qualification and Application Form will be available in the university portal [www.nbu.ac.in](http://www.nbu.ac.in) (**Recruitment Section**). Those who are employed must apply through proper channel. Filled in Application Form, complete in all respects and signed by the candidate, along with requisite fees must be submitted to the office of the undersigned on or before **25.06.2018**.

Those intending to apply for Posts under A & B must log on to website: <https://www.nbu-journals.in> , register themselves and upload details of API score as per latest Govt. Order, including bank draft no. and obtain a print out of calculated API Score for attaching the same to the filled in application for submission. An applicant should refer to list of UGC approved journals and list of University approved publishers uploaded in the website for claiming API scores under category III. An applicant may also provide hard copies of any other publication prior to 16.07.2016 together with the application in support of his / her candidature for consideration of the university. ***One who had already applied for the posts of Associate Professor/Professor in response to our earlier advertisement nos. 74/R-15, dt. 12.12.2015 or 77/R-15, dt. 16.12.2015 is required to apply again and submit API scores in the manner indicated above. Such applicant may quote old bank draft number submitted earlier and shall purchase a new bank draft of the rest amount of enhanced application fee.***

Advt. No 38/ R-18 Dated: 30.05.2018

**Registrar**

# **Detailed Information (For website only)**

## **Minimum qualifications as per UGC Regulations and State Government Orders:**

### **Assistant Professor**

Assistant professor (Pay Band: Rs. 15600 – 39,100/- Plus Academic Grade Pay of Rs. 6000/-) in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

- i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the Note 1.
- ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET, along with exemptions to specified categories, as explained in the Note 2.

### **Associate Professor**

Associate Professor (Pay Band: Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 9000/-) in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

#### **1. Minimum Eligibility Criteria:**

- i. Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- ii. A Master's degree in concerned/allied/relevant disciplines with a least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note 1.
- iii. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University. College or reputed research institution/industry with a number of good quality publications in reputed journals and/ or publication of books.
- iv. A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).

#### **2. Additional Experience**

- i. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- ii. Guidance of Ph.D students/ research projects.

### **Professor**

Professor (Pay Band – Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 10,000/-) in Arts, Humanities, Science, Social Science, Commerce, Education, Languages, Law, Journalism & Mass Communication.

#### **1. Minimum Eligibility Criteria**

- i. An eminent scholar with consistently good academic record and a Ph.D. degree in the concerned/ allied relevant discipline with a number of high quality research publications in reputed journals and/ or publication of books.
- ii. At least 10 years experience in University / College and/ or experience in research in University/ reputed research institutions/ industries.
- iii. Research guidance of doctoral students.

- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations 2016 in Appendix III Table II(B)

Or

An outstanding professional with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

## **2. Additional Experience**

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

### **NOTE**

1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:
  - i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.
  - ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
  - iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
  - iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.
2. NET/SLET/SET Exemption for the Post of Assistant Professor:
  - i. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
  - ii. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test ( NET/SLET/SET) as described hereinafter :

The award of Degree to candidates registered for the Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;

c) Open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

f) (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).

iii) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

4. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/ Professor.

5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

6. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS ), set out the in UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Associate Professor and Professor.

#### 7. Age limits:

i) The upper age limit is 37 (thirty seven) years on 1<sup>st</sup> January of the year of the advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (non –creamy layer) candidates for the post of Assistant Professor. Differently–abled candidates (except in the post of Physical Education)are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D. degree.

ii) Age limit for the post of Associate professor and professor may be followed as per the UGC Guidelines in this regard and their amendments from time to time.

**Note:** Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the government on a case-to –case basis, purely on merit ,normally not exceeding one percent of the total size of the concerned panel , rounded off to the next whole number.

8. **Reservation:** The state Government norms regarding reservation as amended from time to time.

Shall be followed.

#### **General instructions to the candidates:**

1. Candidates applying for more than one post will have to apply separately for each post.
2. Abbreviations used: UR – Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Caste, PH – Physically Handicapped.
3. Application fees: **Rs. 600/-** for the post of Assistant Professor (**Rs.300/-** for SC/ST/OBC-A/OBC-B candidates), **Rs. 1500/-** for the post of Associate Professor (**Rs. 750/-** for SC/ST/OBC-A/OBC-B candidates), **Rs. 2000/-** for the post of Professor (**Rs. 1000/-** for SC/ST/OBC-A/OBC-B candidates). Bank draft drawn in favor of **University of North Bengal** payable at the **NBU Campus Branch** of the **State Bank of India** should be attached with the application form.
4. Persons employed in Government / Semi-government organizations / Autonomous bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit a '**no objection certificate**' from the present employer at the time of the interview. However, they should also submit an undertaking to that effect alongwith the application form. No direct application from such candidates will be entertained.
5. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a ratification certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for OBC, SC, ST the certificates issued by the competent authority within the state of West Bengal shall only

be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation. However such candidates may apply as unreserved candidates.

6. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
7. Mere eligibility will not vest any right on any candidate for being called for interview / in any other form of selection process. Only the short listed candidates will be called for interview. The decision of the university in all matters will be final.
8. No correspondence from the candidates will be entertained in connection with the process of selection. Canvassing in any form will entail disqualification of Candidature.
9. Front pages of five best publications (at the maximum) should be attached with the application form for the applicants for the post of Professor and Associate Professor. However, applicants for the post of Assistant Professor may also submit the front page of their publications, if any. The original certificates and complete publications should be placed before the selection committee.
10. Incomplete applications, applications without self-attested copies of certificates, applications without the requisite fees, or applications received after the due date are liable to be rejected.
11. Candidates must write **Advt. No.** and **“Name of the Post Applied For”** on the top of the envelope.
12. (a) Tea Science – M.Sc. in Tea Science / Botany / Zoology with proven knowledge & experience in Tea Science & Cultivation subject to fulfillment of minimum eligibility criteria and additional experiences.  
 (b) Biotechnology – M.Sc. in Physical Sciences (Physics / Chemistry/ Statistics / Mathematics / Biophysics / Biochemistry / Biotechnology) with proven research experience in Biocomputation / Bioinformatics / Biostatistics subject to fulfillment of minimum eligibility criteria and additional experiences.  
 (c) Bioinformatics – M.Sc. in Bioinformatics / Botany/ Zoology / Biotechnology with proven knowledge and publication in Bioinformatics subject to fulfillment of minimum eligibility criteria and additional experiences.  
 (d) Besides P.G. degree holders in Management, P.G. degree holders in Economics and Commerce are also eligible for the post(s) in Management subject to fulfillment of minimum eligibility criteria and additional experiences.  
 (e) Besides P.G. degree holders in Microbiology, P.G. degree holders in Biochemistry, Biophysics or in any discipline of Life Science with research specialization in Microbiology are eligible for the post(s) in Microbiology subject to fulfillment of minimum eligibility criteria and additional experiences.  
 (f) High Energy & Cosmic Ray Research Centre – M.Sc. in Physics (preferable areas of Specialization, Astrophysics, Astroparticle Physics, Space Science) subject to fulfillment of minimum eligibility criteria and additional experiences.
13. Subjects / disciplines, specializations, no. of vacancies, reservation categories are given below.

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Post	Sl. No.	Department	Reservat ion	Vacant Position	Specialization
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**ASSISTANT PROFESSOR**

1	Law	ST	2
		SC	2
2	Physics	ST	1
3	Anthropology	ST	1
		OBC-A	1
4	Mass Communication	SC	1
5	Sociology	OBC - B	1
6	Centre for Himalayan Studies	SC	1
		OBC-B	1
7	English	UR	2
8	Commerce	UR(PH)	1
9	Botany	SC	1
		UR-PH	1
10	Bio-Technology	SC	1
11	Philosophy	UR	1
12	Geography & App. Geog	UR	1
		UR(PH)	1
		ST	1
13	Bengali	OBC-A	1
		OBC-B	1
		SC	2
14	Sanskrit	UR	1
15	Bio-Informatics	SC	1
16	Tea Science	SC	1
17	Chemistry	OBC-B	1
		SC	4
18	Nepali	UR	1
		ST	1
19	Computer Science & Application	OBC-A	1
20	History	UR	3
21	HECRC	UR	1
22	Pharmaceutical Technology	OBC-B	1
		ST	1
23	Political Science	UR	2
		SC	2
24	Zoology	UR	2
25	Economics	OBC-A	1
26	Mathematics	UR	2
		SC	1
27	Food Technology	SC	1
		SC	1
28	Education	UR	1
		OBC-B	1
29	Physical Education	UR	1
		OBC-A	1
30	Academic Staff College	OBC-A	1
<b>Total</b>			59

**Open**

Post	Sl. No.	Department	Reservat ion	Vacant Position	Specialization
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<b>Associate Professor</b>	<b>1</b>	Chemistry	UR	1	Physical Chemistry / Inorganic Chemistry / Organic Chemistry
			OBC-A	1	Inorganic Chemistry / Organic Chemistry / Physical Chemistry
			OBC-A	1	Organic Chemistry / Inorganic Chemistry / Physical Chemistry
	<b>2</b>	Computer Science & Application	UR-PH	1	Open
			SC	2	Open
	<b>3</b>	Mass Communication	UR	1	Environmental Communication
	<b>4</b>	Centre for Himalayan Studies	ST	1	Cartography
	<b>5</b>	Management	SC	1	MBA with specialization open
	<b>6</b>	History	UR	1	Ancient / Medieval
			ST	1	Ancient / Medieval
	7	Bengali	SC	1	Open
	8	Philosophy	OBC-A	1	Open
	9	Botany	UR	1	M.Sc in Botany with specialization in Gymnology / Palaeobotany
	10	HECRC	UR	1	Astrophysics / Astroparticle Physics / Space Science
	11	Pharmaceutical Technology	SC	1	Open
	12	Commerce	SC	1	Open
			UR	2	Open
13	Library & Information Science	SC	1	Open	
14	Sociology	UR	1	Open	
		SC	1	Open	
		ST	1	Open	
15	Political Science	SC	1	Open	
		OBC-B	1	International Relations	
16	Physics	SC	1	Nuclear & Partical Physics / High Energy Physics / Relativity Cosmology & Astro Physics / Electronics / Condensed matter physics	
		UR-PH	1		
		OBC-A`	1		
<b>17</b>	Zoology	SC	1	Ecology / Entomology / Immunology	

<b>Associate Professor</b>	18	Microbiology	OBC-B	1	M.Sc in Microbiology with Proven research & teaching experience	
	19	Economics	UR	1	Agricultural Economics / Resource Economics & Demography	
			SC	1		
	20	Mathematics	UR	1	Topology, Functional Analysis	
			SC	1		
	31	DLLE	UR	1	Rural Development / Education / Political Science / Social Work with experience in field studies and extension work desire	
	32	Sanskrit	OBC-A	1	Open	
	33	Bio-informatics	UR	1		
	34	Education	SC	1		
	35	Geology	OBC-B	1		
	36	Physical Education	SC	1		
	37	Tea Science	UR	1		
	38	Food Technology	SC	1		
	39	Academic Staff College	UR	1		
	40	English	UR	1		Open
	<b>TOTAL</b>					44

Post	Sl. No.	Department	Reservat ion	Vacant Position	Specialization
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<b>Professor</b>	1	Hindi	SC	1	Open
	2	Geography & Applied Geography	SC	1	Open
	3	Chemistry	SC	1	Physical Chemistry / Inorganic Chemistry / Organic Chemistry
			SC	1	Inorganic Chemistry / Organic Chemistry / Physical Chemistry
			UR-PH	1	Organic Chemistry / Physical Chemistry / Inorganic Chemistry
	4	Nepali	UR	1	Open
	5	Computer Science & Application	SC	1	Open
	6	Centre for Himalayan Studies	UR	1	Open for all branches of Social Science but preferably with specialization in Environmental Science / Economics / Strategic Studies
			OBC-A	1	Anthropology
	7	English	SC	1	Open
	8	History	SC	1	Open
ST			1	Open	
9	Bengali	OBC-B	1	Open	
10	Botany	UR	1	M.Sc in Botany with specialization in Mycology and Plant Pathology	
		ST	1	M.Sc in Botany with specialization in Cytogenetics	
11	Sociology	OBC-A	1	Open	
<b>fess</b>	12	Political Science	SC	2	Open

	13	Physics	OBC-A	1	Electronics, Condensed matter physics/ Nuclear & Particle Physics / Astro Physics & Cosmology
			SC	1	
	14	Zoology	UR	1	Ecology / Entomology / Immunology
	15	Economics	OBC-B	1	Open
	16	Mathematics	SC	3	Real Analysis, Functional Analysis, Topology, Complex Analysis, Number Theory
	17	Academic Staff College	UR	1	Open
	<b>TOTAL</b>			26	

**Registrar**