

**Orientation Programme on Combating Violence Against Women
and Girls for College/ University Teachers
(August 27-31, 2018)**

Organized by:

**National Institute Of Public Co-operation and Child Development
Regional Centre, Jawahar Nagar, Khanapara, Guwahati-22**

In Collaboration with:

**Centre for Women's Studies, University of North Bengal
Raja Rammohunpur, Darjeeling, West Bengal- 734014**

COURSE DESIGN

Background

The Principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

Within a framework of a democratic polity, our laws, policies and programs have aimed at women's advancement in different spheres. From the Fifth Five Year Plan onwards, there has been marked shift in the approach to women's issues from welfare to development. The Government's resolve to achieve women's empowerment by appealing the attention of its various agencies has resulted in declaration of the year 2001 as "Women Empowerment Year" and formulation of the National Policy for the Empowerment of Women with its goal of bringing about advancement, development and empowerment of women in all spheres of life through creation of a more responsive judicial and legal system sensitive to women and mainstreaming a gender perspective in the development process.

Despite the various initiatives, there still exists a wide gap between the goals enunciated in the Constitution, legislations, policies, plans, programs and related mechanisms on the one hand and the situational reality of the status of women in India, on the other. The underlying cause of unequal status of women and gender inequality is the social stereotyping and violence against women. Women are subjected every day to various forms of violence, physical or mental, whether at domestic or societal levels, including those arising from customs, traditions or accepted practices.

“Violence against women is a manifestation of historically unequal power relations between men and women, which have led to domination over and discrimination against women by men and to the prevention of the full advancement of women, and that violence against women is one of the crucial social mechanisms by which women are forced into a subordinate position compared with men”. Violence against women (VAW) is a global problem that exterminates tortures and hurts them physically, psychologically, sexually and economically every year. It is one of the most pervasive forms of human rights violation, denying women and girls' equality, security, dignity, self-worth, and their right to enjoy fundamental rights. VAW violates several recognized human rights such as the right to life, freedom from torture, equal protection before the law, liberty and security of person, the highest attainable standards of physical and mental health, and the right to be heard. It negatively affects women's general wellbeing and prevents them from fully participating as equal partners in national development. Violence not only has negative consequences for women and girls but also their families, community and the country at large.

To effectively deal with the problem of violence against women, and to bridge the gap between public and private sphere, there have been numerous governmental and non- governmental interventions. The government is working towards strengthening the existing legislations through review and amendments, wherever required, and developing institutional mechanisms. It is felt that, sensitizing the college teachers would also act as a preventive strategy for combating violence against women. Keeping the above in view, a five days “**Orientation Programme on Combating Violence Against Women and Girls for College/ University Teachers, August 27-31, 2018**” is being organised at North Bengal University, Darjeeling, West Bengal in collaboration with NIPCCD.

Objectives

The main objectives of the training are:

1. To develop clear perspective among participants about gender based violence;
2. to provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem;
3. to build capacities to provide services to survivors of violence including counselling , livelihood and rehabilitation ; and
4. to evolve strategies for combating violence against women and children.

Participants

About 35-40 teachers/professors from different Colleges/Universities for girls/ women from West Bengal, Odisha and Sikkim would attend the training.

Course Content

The broad content of the programme would include analysis of the Human Rights of women in India- Issues and Challenges; situation of gender based violence, trends; legal provisions for protection of women in India, existing support systems and welfare services for tackling violence; empowerment of women and girls to voice against violence and role of college teachers in preventing violence against women.

Duration: Five Days

Outcome

Upon completion of the programme the teachers/ professors of colleges and universities would be well versed on scenario on violence against women; existing legislations and support services to protect women from violence. This will help them to sensitize their students on the issue.

Course Faculty

Course faculty will include Faculty of NIPCCD & North Bengal University and other allied institutions.

Travel, Board & Lodging

Travel grant to teachers/ professors from non-government (aided) colleges would be borne by NIPCCD, Guwahati as per the rules of the institute. Local participants will be paid actual expenditure incurred on local conveyance upto the ceiling of Rs. 100/- each way per day. Government colleges' teachers/ professors, however, would draw TA/DA from their respective departments.

The North Bengal University would provide board and lodging arrangements free of cost to all the out station participants at the University.

Course Fees

The Institute shall incur an expenditure of about Rs.5000/- per participant in connection with this training. But the institute will charge only **Rs. 500/-** (Rupees five hundred only) as a token registration fee from the teachers/professors from non-government colleges (aided) which will be collected at the time of registration.

General Rules

- (i) Participants reporting late or leaving the course before its conclusion will not be entitled for T.A and certificate from the Institute;
- (ii) Free board and stay arrangement for the participants will be available from August 26 to September 1, 2018 at North Bengal University;
- (iii) The university will not be in a position to provide board and lodging facilities in respect of anybody accompanying the participants;
- (iv) Participants should not proceed unless they receive confirmation of their nomination from the University; and
- (v) All correspondence relating to the training programme shall have to be addressed **latest by 16th August, 2018** to the following address

Programme Coordinator(s)

Dr. Beethika Moni Dutta
Project Officer

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NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
Regional Centre, Guwahati



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*Affix a self
signed
passport size
photograph*

PROFORMA FOR NOMINATION

1. Name of the participant: Dr/Mr/Mrs/Miss_____
2. Age & Sex : -----
3. Educational qualification: -----
4. Designation -----
5. Department -----
6. Name of the College -----
P.O _____ District _____
State _____
Pin -----, Phone----- Fax -----
- Email: -----
7. Length of Experience in the college/university : -----
8. Residential address : -----

-----Pin code -----
Phone: -----
9. Particulars of work experience :
.....

10. Did you earlier participate any other :
programmes of NIPCCD ? If yes,
please specify with date.

11. Issues you would like to discuss :

Place:

Date:

Signature of the nominee.....

(Please get your application sponsored by the Principal of your college/university in the following proforma)

I sponsor the application of Miss/Mrs/Mr/Dr-----

Who is (mention position) -----of our

college _____ to attend

the“Orientation Programme on Combating Violence against Women and Girls for
College/University Teachers” from 27-31 August, 2018.

Date:

Signature of Principal of the College

Name: -----

Designation:-----

(Stamp)