UNIVERSITY OF NORTH BENGAL

Accredited by NAAC with Grade A

Dr. Dilip Kumar Sarkar RegistrarRaja Rammohunpur
P.O. North Bengal University
Dist. Darjeeling, West Bengal
PIN = 734 013

Ref. 440 /2020



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Dated: 05/06/2020

Sir.

The University has been in receipt of a communication from the Secretary, UGC (copy attached) in the matter of prevention of Caste Based Discrimination in Higher Education Institutions.

The University has also been requested by the UGC to constitute a Committee to look into the discrimination complaints received from the SC/ST/OBC Students/ Teachers and non-teaching staff.

In consideration of the above, the undersigned is directed to inform you that a Committee has been constituted with the following members:

- 1. Prof. M.N. Roy, Dept. of Chemistry, NBU.
- 2. Prof. S.C. Roy, Dept. of Botany, NBU.
- 3. Prof. K.K. Bagchi, Dept. of Economics, NBU Convener.

Your kind cooperation will be highly appreciated.

Thanking you,

Yours faithfully,

(Dr. D.K. Sarkar)

Registrar

In communication to all the above mentioned members.



प्रो. रजनीश जैन

Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग **University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

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D.O.No.F.1-7/2011(SCT)

26th June, 2019

Sub: Prevention of Caste Based Discrimination in Higher Education Institutions -reg.

Respected Madam/Sir,

As you are aware, the University Grants Commission is continuously monitoring the Prevention of Caste based discrimination in Higher Educational Institutions. Further, the University Grants Commission has issued letters dated 19.07.2011, 02.07.2013, 07.03.2016, 05.09.2016,15.05.2017 and 04.06.2018 requesting you to take the following action:

- > The officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- > The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar's/Principal's Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- > The University and Colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.
- > The University may constitute a committee to look into the discrimination complaints received from the SC/ST/OBC Students/Teachers and non-teaching staff.

You are also requested to advise the officials/faculty members of your university/Institute to be more sensitive while dealing with incidents of caste discrimination and send Action Taken Report to UGC within 30 days in the prescribed format (copy enclosed) and also on the email: sctsection@gmail.com

The above instructions may also be circulated to all the constituent and affiliated colleges of your University for follow-up action please.

With kind regards,

Yours faithfully,

(Rajnish Jain)

Encl: As above.

The Vice-Chancellor of all Universities.