

Curriculum Vitae

Prof. (Dr.) Debabrata Mitra
Department of Commerce
University of North Bengal



1. **Name:** Debabrata Mitra
2. **Address:** 6, P. C. Sarkar Sarani, Hakimpara, P.O.: Siliguri, Dist.: Darjeeling, Pin: 734 001.
3. **Telephone No.:** ☎(0353) 2533057 (Residence), 9474877362 / 8637374305 (Mobile)
4. **e-mail id:** debabratamitra@nbu.ac.in / debabratamitrانbu@gmail.com
5. **Date of Birth:** 19.10.1965
6. **Present position held:** Professor, Department of Commerce, University of North Bengal
7. **Area of Specialization:** Accounting & Finance, HRM, OB

Awarded National Scholarship under Govt. of India, National Scholarship Scheme for performance in the B.Com (Hons.) Examination in the year 1986-87 Specialization in M.Com. “Accounting & Finance”.

8. Experience:

a. Academic:

- i) Served as Lecturer in Business Organization and Management in West Bengal Education Service (W.B.E.S.) at Darjeeling Government College for the period from 10.09.1993 to 07.12.1995.
- ii) Joined as Lecturer in the Department of Commerce of North Bengal University on 08.12.1995.
- iii) **Promoted as Associate Professor in the Department of Commerce of North Bengal University on and from 01.01.2006.**
- iv) **Promoted as Professor in the Department of Commerce of North Bengal University on and from 01.01.2011.**
- v) **Served as Professor in the Department of Commerce of Sikkim University (A Central University) from 06.08.2014 to 23.02.2015 taking lien from North Bengal University.**

b. Administrative:

- i) Served as a Head, Department of Commerce, University of North Bengal from 28.12.2017 to 27.12.2019
- ii) Acted as a Member-Coordinator of NAAC Peer Team Visit for than ten times in the different States of India.
- iii) Acted as a Honorary Director, UGC HRDC, NBU w.e.f. 24.04.2018 to 05.04.2019
- iv) Served as a member in the Executive Council of Gour Banga University as a Nominee of the Chairman, West Bengal State Council of Higher Education from 05.01.2018 to 30.06.2019.
- v) Served as Dean, School of Professional Studies of Sikkim University (A Central University) from 21.08.2014 to 23.02.2015.
- vi) Acted as the Head, Department of Management, University of North Bengal for the period from 25th September, 2008 to 6th day of March, 2012.
- vii) Acted as the Honorary Director, Directorate of Distance Education, University of North Bengal for the period from 13th day of August 2012 to 23rd day of September 2012.
- viii) Former member of the Executive Council of North Bengal University for the period from 2006-2010.
- ix) Chairman, Board of Under Graduate Studies in Commerce from 17.01.2017 to 16.01.2021 of North Bengal University.
- x) External member of the Board of Post Graduate Studies in Commerce of Assam University (A Central University) for a period of three years w.e.f. 17.05.2017 to 17.05.2020.
- xi) Former member of the Under Graduate Council of North Bengal University.
- xii) Former member of the Executive Committee of Indian Commerce Association.
- xiii) Former member of I.Q.A.C. Cell of North Bengal University.
- xiv) Former member of the B.B.A. Expert Committee.
- xv) Member of the Board of Research Studies in Commerce of North Bengal University.
- xvi) Member, Research Board of Studies in Commerce, The University of Burdwan, West Bengal.
- xvii) Former Member, Research Board of Studies in Management, The University of Burdwan, West Bengal.

- xviii) Member Post Graduate Board of Studies in Commerce, Kazi Nazrul University, Asansol, West Bengal.
- xix) Former Member, Under Graduate Board of Studies in Commerce, Thakur Panchanan Burma University, Cooch Behar, West Bengal.
- xx) Member of the Faculty Council of Arts Commerce & Law of North Bengal University.
- xxi) Former member of the Editorial Board of Indian Journal of Commerce.
- xxii) Former Member of the Board of Research Studies in Commerce of Gour Banga University.
- xxiii) Former Editor –in –Chief of the Journal ANWESHAN (Vol. 4, No. 1) ISSN 2321-0370.
- xxiv) Visited different Educational Institutions as a Member Coordinator of NAAC Peer Team located in the different parts of the country.
- xxv) Member of Internal Quality Assurance Cell (IQAC) of Surya Sen Mahavidyalaya for the period from August 2021 to till date.
- xxvi) Acted as a Roving Observer appointed by the West Bengal Joint Entrance Examination Board for the West Bengal Joint Entrance Examination held on 26 May, 2019.

9. List of Publications:

RESEARCH PUBLICATIONS

A. BOOKS

1. “Efficiency of Life Insurance Companies in the Liberalized Regime”, Abhijeet Publications, Delhi, 2021 (ISBN 978-81-953707-2-6) (Co-authored with Dr. Piyali Chandra Khan)
2. “Efficient Banking in Indian Banking Industry”, Abhijeet Publications, Delhi, 2012 (ISBN 978-93-81136-55-3) (Co-authored with Manas Kumar Baidya)
3. “Relationship between Productivity and Industrial Relations”, Abhijeet Publications, Delhi, 2012 (ISBN 978-93-81136-64-5) (Co-authored with Debashis Biswas)
4. “Globalization and its Impact on Industrial Relations”, Abhijeet Publications, Delhi, 2011 (ISBN 978-93-81136-14-0)

5. “Globalization and Industrial Relations in Tea Plantations”, Abhijeet Publications, Delhi, 2010(ISBN 978-93-80031-53-8)
6. “Life Insurance in India -Reforms and Impacts”, Abhijeet Publications, Delhi, 2010 (ISBN 978-93-80031-58-3) Co - authored with Dr. Amlan Ghosh
7. “Contemporary issues on Indian Business in the Globalized Regime” (Edited), Abhijeet Publications, Delhi, 2010 (ISBN 978-3-80031-7)

B. ARTICLES PUBLISHED

1. Published a research paper titled “Assessment of Potential Tourist Destinations by an Integrated Tourism Investment Model using Analytical Hierarchy Process (AHP)” in The Management Accountant, February 2023, Vol. 58, No. 02 PP. 86-92 UGC-CARE, Reference List of Quality Journals, (ISSN No.: 0972-3528) (Co-authored with Mr. Sanmay Mallick and Dr. Amlan Ghosh).
2. Published an article titled “Implications of COVID-19 on Ind AS compliant Corporate Financial Reporting in India” in the edited book titled “Issues in Accounting & Finance in the Post COVID Scenario” (edited by Prof. Sunil Kumar Gandhi, Prof. Ananda Mohan Pal, Prof. Satyajit Dhar, Prof. Amalendu Bhunia, Prof. Ashish Kumar Sana), Rohini Nandan, Calcutta, pp 54 – 57 (Co-authored with CA Agnishwar Basu).
3. Published an article titled “Transition to Ind AS and Profit Reporting of the Initial Adapters, at the Our Heritage (UGC Care Listed Journal), vol-68-Issue-8, January 2020, ISSN: 0474-9030) (Co-authored with CA Agnishwar Basu).
4. Published an article titled “ A Study of the effects of Transition to IND AS on Selected phase I PSUs” at the Management Accountant (A Journal of The Institute of Cost Accountants Of India) Vol 54, No 04, April 2019, pp 14-19 (co-authored with CA. Agnishwar Basu).

5. Published an article titled “Retail Consumer Behaviour of Floriculture Industry in Eastern India” at the Indian Journal of Commerce (A Quarterly Referred Journal by the Indian Commerce Association), Vol. 71, No. 2, April-June 2018, pp 36-47 (co-authored with Debasish Biswas and Arunangshu Giri).
6. Published an article titled “Determinants of Customer Satisfaction: An Empirical Study with reference to Hotel Industry in West Bengal” at the Indian Journal of Commerce (A Quarterly Refereed Journal Published by the Indian Commerce Association), Vol. 70, No. 1, January-March 2017, pp 21-27 (co-authored with Debasish Biswas and Arunangshu Giri).
7. Published an article titled “A Study on the Role of Homestay Tourism in Ensuring Socio-Economic Wellbeing of Economically Diffident Communities – A Case Study on Kalimpong District of West Bengal” at the Indian Journal of Commerce (A Quarterly Refereed Journal Published by the Indian Commerce Association), Vol. 70, No. 1, January-March 2017, pp 40-69 (co-authored with Ms. Piyali Chandra Khan).
8. Published an article titled “Growth-Inflation nexus in USA: A Threshold Regression Approach” in the ANWESHAN, Volume 5, No. 1, March, 2017, pp 34-52, ISSN 2321-0370 (co-authored with Dr. Debesh Bhowmik and Dr. Debasish Biswas).
9. Published an article titled “Business Education and the Skill of Employability: An Empirical Study on East and West Midnapore Districts of West Bengal” in the ANWESHAN, Volume 4, No.1, March 2016, pp 79-95, ISSN 2321-0370 (co-authored with Dr. Debasish Biswas)
10. Published an article titled “Financial Inclusion and Women’s Empowerment in Rural India” in the edited book titled “Financial Inclusion in India: Challenges and Prospects” (edited by Dr. Manas Kumar Baidya), December 2015, pp 278-297, ISBN 978-93-85248-85-6 (co-authored with Mr. Siddhartha Bhadra).

11. Published an article titled “Growth of intellectual capital vis-à-vis the performance of life insurance companies in India” in the Kangleipak Business Review (A Manipur University Journal of Business Studies) Vol. IX Number: 1 2015, pp 46-71, ISSN 0975-3656 (co-authored with Piyali Chandra Khan).
12. Published an article titled “The Impact of Information Technology in Commerce and Management: Evidence from Indian Life Insurance Industry” in the proceedings of Peter F. Drucker Memorial 6th National Business Research Conference on “Latest Trends in Management, Economics & Social Sciences” published by the Department of Business Administration, Siliguri Institute of Technology (A Unit of Techno India Group), November, 2015, pp. 97 – 109 (Co-authored with Ms. Piyali Chandra Khan), ISBN: 978-93-5235-998-1.
13. Published an article titled “A Study on Intellectual Capital and Performance of Life Insurance Companies Operating in India” in the quarterly Journal of Management Development, Vol. 46, No. 3-4, July-Dec. 2015, pp. 15-23 (Co-authored with Ms. Piyali Chandra Khan), ISSN: 0048-6175.
14. Published an article titled “A Study on Technical Efficiency of Life Insurance Companies Operating in India in the Post Liberalized Regime – A Dynamic Panel Approach” in the Indian Journal of Commerce, vol. 68, No. 3, July-September, 2015, pp. 16-27, ISSN: (Print) 19-512X, (Online) 2454-6801(Co-authored with Ms. Piyali Chandra Khan).
15. Published an article entitled “Corporate Social Responsibilities and Business Ethics of Large Scale Industries in India with Special Reference to Content Analysis – A Theoretical Study” in the edited volumes Traditional Indian Philosophy and Business Ethics edited by Dr. Sukumar Pal and Sri Sanjib Talukdar of Sree Chaitanya Mahavidyalaya, published in May, 2015 (ISBN: 978-81-928721-9-3).

16. Published an article titled “Globalization and Human Resource Development: Emerging Trends and Challenges” published in the “Contemporary Issues in Business Studies” published by the UGC Academic Staff College and Department of Business Management, University of Calcutta, Kolkata on December, 2014 (ISBN: 978-81-927807-3-3) pp. 191 – 196.
17. Published an article titled “Liquidity Risk Assessment of Life Insurance Corporation of India” published in the Indian Journal of Commerce, published by the Indian Commerce Association, Volume 67, No. 2, April-June, 2014 (ISSN: 0019-512X) pp. 55 - 63.(Co authored with Piyali Chandra Khan).
18. Published an article titled “ARIMA Forecasting of Exchange Rate in India” at *the Indian Journal of Commerce*, Vol. 66, No. 4, October-December 2013 pp. 54-64 (Co-authored with Biswajit Maitra and Santanu Kumar Mandal) (ISSN: 0019-512X) (Refereed Journal).
19. Published an article titled “Estimation of Needs for Infrastructural Investment in India in the Globalized Regime with Special Reference to Transportation Sector” at *the Indian Journal of Commerce*, Vol. 66, No. 3, July-September 2013 pp. 227-237 (ISSN: 0019-512X) (Refereed Journal).
20. Published an article titled “Impact of Liberalization on Liquidity Structure of Life Insurance Firms – A Case Study of LIC of India” at *Global Journal of Management & Technology*, Vol. 2, No. 3, September 2013 pp. 39-45 (Co-authored with Ms. Piyali Chandra Khan).
21. Published an article titled “FDI in Multi Brand Retail: Cost Benefit Analysis” at *ANWESHAN* (Journal of the Department of Commerce, NBU) Vol. 1, No. 1, March 2013 pp. 80-90 (Co-authored with Dr. Amlan Ghosh) (Refereed Journal).

22. Published an article titled “Managing Job Stress of the Corporate Personnel through Counseling” at the Edited volume titled “Lectures on Contemporary Issues in Accounting and Management, published by the Coordinator of the Refresher Course in Business Studies, 2012, Department of Business Management, University of Calcutta, pp- 62 to 66.
23. Published an article titled “Relationship between Fiscal Balance and Balance in the Current Account in Singapore: An Econometric Analysis” at “The Indian Journal of Economics” Vol. XIII C, No. 368, Part – I, July 2012 pp.87-114 (Co-authored with Chandan Kumar Mukhapadhyay and Kanchan Datta). (Refereed Journal).
24. Published an article titled “The Role of Work Life Balance as a Workforce Management Tool” at the “Indian Journal of Commerce, Vol. 65, No. 2, April-June 2012, pp. 83-94.
25. Published an article titled “An analysis of the Technical Efficiency of Indian Public sector Banks through DEA approach” at the “International Journal of Business Performance Management” Vol. 13 Nos. 3/4, 2012, pp. 341-365 (Co-authored with Manas Kumar Baidya) (Refereed Journal).
26. Published an article titled “Twin Deficits Phenomenon in India: An Econometric Analysis” at “The Indian Journal of Economics” Vol. XII C, No. 365, October 2011, pp.. 411 – 435 (Co-authored with Dr. Kanchan Datta). (Refereed Journal)
27. Published an article titled “Direct Tax Code: Effect on Individuals and Corporates” at the “The Indian Journal of Commerce” Vol. 64, No. 2, April – June 2011, PP. 20 – 27.
28. Published an article titled “Globalisation and Indian Women” in the book titled “Towards Engendering Development” edited by Dr. Maya Ghosh, published by the Registrar, University of North Bengal on behalf of Centre for Women’s Studies, University of North Bengal pp. 79 – 91 (Co-authored with Mr. Subrata Ray), 2011.

29. Published an article titled “Measurement of the level of Motivation of Public Sector Employees: A case study on Bharat Sanchar Nigam Limited with special reference to its Siliguri Unit” at CALYX Journal of Business Management, Published by DSMS Business School, Durgapur, pp. 5 – 14, Vol. 1, No. 1, December 2010 (ISSN 2229 – 4260) (Co – authored with Ms. Paramita Choudhury).
30. Published an article titled “Monetary Policy and Output Growth in Indian Economy – A Time Series Econometric Study” at Osmania Journal of International Business Studies, January – June, 2010 & July – December, 2010 (Vol. V No. 1 & 2) (ISSN 00973-5372) Co-authored with Dr. Biswajit Maitra (Refereed Journal), PP. 23 – 31.
31. Published an article titled “Special Economic Zones (SEZ) in West Bengal : Some Issues” published in the edited book titled “Role of SEZ in Economic Development of the Country” edited by Dr. Rabi Narayan Misra, Sonali Publications, New Delhi, pp 128 – 136.
32. Published an article titled “Determinants of Life Insurance Demand in India in the Post Economic Reform Era (1991 - 2008)”, published in the “International Journal of Business Management Economics and Information Technology”, January-June, 2010, pp.23-40 (Co-authored with Mr. Amlan Ghosh) Refereed Journal.
33. Published an article titled “Relationship between Budget Deficit and Interest rate in the Economy of Pakistan: An Econometric Study”, International Journal of Economics, Volume 4, No. 1, June 2010 (Co-authored with Chandan Kumar Mukhopadhyay and Kanchan Datta) Refereed Journal.
34. Published an article titled “Job Stress of Working Nurses: Causes and Consequences - A Study at North Bengal Medical College, Darjeeling”, published at Vidyasagar University Journal of Commerce, Vol. 15, March 2010, pp. 27 – 40 (Co- authored with Mr. Durlav Sarkar) Refereed Journal.
35. Published an article titled “Twin Deficits Phenomenon in India - An Econometric Analysis” in the book titled “Contemporary Issues on Indian Business in the Globalized

Regime” (edited by Dr. Debabrata Mitra), Abhijeet Publication, Delhi - 94, 2010, pp. 92 - 119 (Co- authored with Kanchan Datta).

36. Published an article titled “Agricultural Insurance in India: Perception and Reality” in the edited book “Contemporary Issues on Indian Business in the Globalized Regime” (edited by Dr. Debabrata Mitra), Abhijeet Publication, Delhi - 110094 2010, pp. 177 - 188 (Co-authored with Rajib Patitundi).
37. Published an article titled “Peoples’ Perception Towards Private Life Insurance Companies in India in the Midst of Global Financial Crisis” in the edited book “Contemporary Issues on Indian Business in the Globalized Regime” (edited by Dr. Debabrata Mitra), Abhijeet Publication, Delhi -110094, 2010, pp. 189 - 203 (Co-authored with Amlan Ghosh).
38. Published an article titled “Rural Life Insurance in Post Reform Era in India: Growth and Opportunities” in the International Journal of Rural Development and Management Studies”, International Science Press, New Delhi, Volume 3, No. 2, December 2009, pp. 241 - 257 (Co-authored with Mr. Amlan Ghosh) Refereed Journal.
39. Published an article titled “Impact of Globalisation on International Life Insurance Business with Special Reference to India” in the Osmania Journal of International Business Studies, Vol. IV No. 2, July-December 2009, pp. 180 – 184 (Refereed Journal).
40. Published an article titled “Export - Led Growth in India in the Post - Reform Period - An Econometric Enquiry” in International Journal of Economic Issues, International Science Press, New Delhi, Vol. 2, No. 2, July - December 2009, pp. 271 - 283 (Co-authored with Mr. Biswajit Maitra). Refereed Journal.
41. Published an article titled “Joint Forest Management and Eco - development - A case study in Buxa Tiger Reserve” in the edited book “Environment and Forest Resources Management” (Edited by Dr. R.N. Misra), Sonali Publications, New Delhi, 2008, pp. 41 - 49 (Co-authored with Mr. Amlan Ghosh).

42. Published an article titled "Management Control in Road Transport Undertakings : A study on North Bengal State Transport Corporation" in the edited book "Surface Transport for Rural Development" edited by Rabi Narayan Misra, Discovery Publishing House Private Ltd, New Delhi, 2008, pp.1 - 7.
43. Published an article titled "Effect of Reform Process on Financial Performance: A Case Study on Indian Banking Sector", The Management Accountant (The Institute of Cost & Works Accountants of India), Vol.42, No. 5, May 2007, pp.389 - 391.
44. Published an article titled "Private Life Insurance Consumption in Rural India and Role of Post Offices - An Analysis" in The Asian Economic Review (Journal of the Indian Institute of Economics), Vol. 49, No.1, April 2007, pp.39 - 45 (Co-authored with Mr. Amlan Ghosh). Refereed Journal
45. Published an article titled "Globalization and Economic Reforms: Its Impact on Higher Education in India", in The Management Accountant (The institute of Cost & Works Accountants of India), Vol. 41, No. 10, October 2006, pp. 790 - 791.
46. Published an article titled "Need for Performance Appraisal (PA) of School Teachers with special reference to the Sponsored Schools in West Bengal", in The Management Accountant (The Institute of Cost & Works Accountants of India), Vol. 41, No.9, September 2006, pp. 737 - 740 (Co-authored with Mr. Amlan Ghosh).
47. Published an article titled "Globalization - Its Effect on Employment", in the Management Accountant (The Institute of Cost & Works Accountants of India), Vol. 41, No.1, January 2006, pp.63 - 65.
48. Published an article titled "WTO Agreements: Its Impact on Small Scale Industries in India", in the book "Problems and Prospects of Small industries", R.N. Misra (Edited), Discovery Publishing House, New Delhi, 2005, pp. 63 - 65.
49. Published an article titled "Recovery of NPAs during 2004: A Study of different categories of banks operating in India", in The Journal of Commerce & Economics

(Commerce & Economics Society of Orissa, Brahmapur), Vol. XIV, December 2005, pp. 1 - 5 (Co- authored with Mr. Amlan Ghosh).

50. Published an article titled “Opening up of Insurance Sector - will it be possible for LIC to keep intact its market share?” in Vidyasagar University Journal of Commerce, Vol. 9, March 2004, pp. 63 - 67. (Refereed Journal)
51. Published an article titled “Development of Life Insurance Business in Bhutan: A brief Comparison with the LICP” in The Journal of Commerce & Economics (Commerce & Economics Society of Orissa, Brahmapur), Vol. XIII, February 2004, pp.1 - 12 (Co-authored with Mr. Amlan Ghosh).
52. Published an article titled “Globalization and its impact on Corporate Governance in India”, in The Excellence (Academy of Business Administration, Balasore, Orissa), Vol. 2, No.1, July 2003, pp.35 - 38.
53. Published an article titled “Disinvestments of PSUs: Can it bring efficiency? - A Case study of Container Corporation of India”, in The Management Accountant, (The Institute of Cost & Works Accountants of India), Vol. 38, No.7, July 2003, pp.510 - 512.
54. Published an article titled “Customer Relationship Management - A New Approach of LIC to face competition” in The Management Accountant (Student Edition), (The Institute of Cost & Works Accountants of India), Vol.2, No. 3, March, 2003, pp.41 - 44.
55. Published an article titled “Tax Perceptions of Tiny Scale Women Entrepreneurs in North Bengal” in the book “Development of Women Entrepreneurship in India - Problems and Prospects” (Edited by C. Swarajya Lakshmi), Discovery Publishing House, New Delhi, 1998, pp. 265 - 275 (Co-authored with Dr. S. N. Dhar).

1. Presented a research paper titled “Factors Influencing Customer Satisfaction in Online Shopping: An Empirical Study on Siliguri Metropolitan Youth” at the 73rd All India Commerce Conference - 2022 organized by Dr. Babasaheb Ambedkar Marathwada University, Aurangabad & MGM University, Aurangabad held on 22nd to 24th December, 2022 (Co-authored with Mr. Narayan Prasad).
2. Presented a paper “Emerging Trends of Technology in Higher Education with special reference to India” in a National Seminar organized by Mahant Laxminarayan Das College Raipur (C.G.) on 17th December, 2022.
3. Delivered lecture as an invited speaker in a panel discussion on “Inclusive Growth through Open & Distance Learning: Strategy & Policy Perspective for Higher Education” organized by Centre for Online & Distance Education, University of North Bengal in collaboration with Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata held on 8.12.2022 at the Conference hall of North Bengal University.
4. Acted as a moderator in a panel discussion on “Inclusive Growth through Open & Distance Learning: Strategy & Policy Perspective for Higher Education” organized by Centre for Online & Distance Education, University of North Bengal in collaboration with Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata held on 8.12.2022 at the Conference hall of North Bengal University.
5. Chaired a technical session and delivered lecture as an invited panel member at the first National Seminar on Self Reliant India: Issues and Challenges, organized by Department of Commerce & Management Studies, Bodoland University, Kokrajhar, BTR, Assam on 22nd September, 2022.
6. Chaired a technical session on Human Resource Management at the International Conference “Challenges and Prospects in Management in the VUCA World”, organized by SIBM Nagpur from 16.02.2021 to 17.02.2021.
7. Presented a research paper titled “Implications of COVID-19 and Ind AS compliant Corporate Financial Reporting in India” at the National Webinar on POST LOCKDOWN ECONOMY – CHALLENGES BEFORE BUSINESS & ACCOUNTANTS organized by the Indian Accounting Association – Kolkata Branch

in association with The Institute of Cost Accountants in India held on 04.07.2020 to 05.07.2020.

8. Acted as a resource person in the three days (online) National Seminar on “Financial Implications of COVID-19 on India with Special Reference to Punjab” organized by Gujranwala Guru Nanak Khalsa College, held from 03.06.2020 to 05.06.2020.
9. Acted as a resource person at the AHOVAAN – 2020 – A conference on Industry Institute Convergence organized by the Department of Management, University of North Bengal held on 05.03.2020 to 06.03.2020.
10. Chaired a Technical Session: 5A “At the International Interdisciplinary Conference on Environment, Peace & Morality: East & West” organized by Surya Sen Mahavidyalaya in collaboration with The Institute of Cross Cultural Studies and Academic Exchange, Burlington, NC, USA from 11th January to 13th January, 2019.
11. Presented a paper titled “Corporate Social Reporting: A new dimension towards Corporate Social Performance - A Study on Some leading selected Indian Companies” at the 71st All India Commerce Conference (Annual Conference of the Indian Commerce Association), organized by Department of Commerce, Osmania University, Hyderabad from 20th December to 22nd December, 2018.
12. Presented a paper titled “Talent Attraction and Retention in IT Sector: Role of Employer Branding” in the Prof. Manubhai M. Shah Memorial Research Award Session: Empirical Researches in the Field of Human Resource Development, at the 71st All India Commerce Conference (Annual Conference of the Indian Commerce Association), organized by Department of Commerce, Osmania University, Hyderabad from 20th December to 22nd December, 2018.
13. Chaired the Plenary Session: 2 on the theme “Lifelong Learning and Rural Development: National Perspectives in the Context of Sustainable Development Goals 2030” at the three day All India Adult Education Conference was jointly organized by the Indian Adult Education Association (IAEA), New Delhi and the Department of Lifelong Learning and Extension (DLLE), University of North Bengal, in the University Campus from 27th November to 29th November, 2018.
14. Chaired a technical session on “Challenges Before Global Management in the Twenty First Century” in the international seminar on “Management Practices in Bangladesh

and Challenges of Twenty First Century” organized by the Department of Management, Islamic University, Kushtia, Bangladesh held on 18th April, 2018.

15. Chaired a technical session on “Role of Indian Philosophy in Commerce & Industry” at the 29th National Conference of Maharashtra State Commerce Association organized by Vidya Shikshan Prasarak Mandal AHE’s Central Institute of Business Management Research & Development, Nagpur in Association with Department of Commerce, Rashtrasant Tukadoji Maharaj Nagpur University (RTMNU) held on 21st January, 2018
16. Presented a paper titled “Corporate Governance and Business Ethos: Its Impact on Indian Industries” at the 29th National Conference of Maharashtra State Commerce Association organized by Vidya Shikshan Prasarak Mandal AHE’s Central Institute of Business Management Research & Development, Nagpur in Association with Department of Commerce, Rashtrasant Tukadoji Maharaj Nagpur University (RTMNU) held on 20th January, 2018
17. Chaired a technical session on “Recent Innovations in Human Resource Management” at the International Conference 2017 on “Recent Innovations in Management, Accounting, Business and Entrepreneurship” organized by the Department of Management, University of North Bengal held on 22nd – 24th November, 2017.
18. Chaired a technical session, “Remonetisation: Politics vis-à-vis Economics” at the 70th All India Commerce Conference organized by Indian Commerce Association in collaboration with the IIS University, Jaipur held on 12th – 14th October, 2017.
19. Presented a Paper titled “Retail Consumer Behaviour of Floriculture Industry in Eastern India: An Empirical Study” at the 70th All India Commerce Conference organized by Indian Commerce Association in collaboration with the IIS University, Jaipur held on 12th – 14th October, 2017 (co-authored with Dr. Debasish Biswas & Arunangshu Giri).
20. Presented a Paper titled “A Study on Analysis of Financial Performance of Life Insurance Firms Operating in India” at the 70th All India Commerce Conference organized by Indian Commerce Association in collaboration with the IIS University, Jaipur held on 12th – 14th October, 2017 (co-authored with Ms. Piyali Chandra Khan).

21. Presented a Paper titled “Implementation of GST: It’s Probable Impact on Indian Economy” at the 70th All India Commerce Conference organized by Indian Commerce Association in collaboration with the IIS University, Jaipur held on 12th – 14th October, 2017.
22. Presented a Paper titled “Liberalization of Life Insurance Sector: It’s Impact on Penetration” at the three days International Conference on “Global Insurance: Practices & Outlook” organized by the Department of Commerce, Osmania University, Hyderabad during 29th – 31st July, 2017.
23. Chaired a technical session no. VII at the three days International Conference on “Global Insurance: Practices & Outlook” organized by the Department of Commerce, Osmania University, Hyderabad during 29th – 31st July, 2017.
24. Presented a Paper titled “Food Insecurity in the Globalized Regime with special reference to India” at the U.G.C. Sponsored National Seminar on “SPATIO FOOD INSECURITY VULNERABILITY: ECONOMICS & POLITICS” organized by PANCHAKOT MAHAVIDYALAYA, Purulia in collaboration with KULTI COLLEGE, Burdwan held on 16th & 17th of March, 2017.
25. Presented a Paper titled “Higher Education and Women Empowerment in India: A Study at the U.G.C. Sponsored International Seminar on recent innovations in Management, Accounting, Business and Entrepreneurship” organized by the Department of Business Administration, Vidyasagar University held on 25th – 26th January, 2017.
26. Chaired a technical session (TS-I) at the U.G.C. Sponsored International Seminar on recent innovations in Management, Accounting, Business and Entrepreneurship”

organized by the Department of Business Administration, Vidyasagar University held on 25th – 26th January, 2017.

27. Presented a paper titled “Start Up India: Challenges and Opportunities” at the 69th All India Commerce Conference organized by Faculty of Commerce, University of Lucknow (U.P.), India held on 11th – 13th November, 2016.
28. Presented a paper titled “A study on the role of homestay tourism in ensuring socio-economic well-being of economically different communities: A study of Kalimpong district of West Bengal” at the 69th All India Commerce Conference organized by Faculty of Commerce, University of Lucknow (U.P.), India held on 11th – 13th November, 2016 (co-authored with Ms. Piyali Chandra Khan).
29. Presented a paper titled “Determinants of Customer Satisfaction: An Empirical Study with Reference to Hotel Industry in West Bengal” at the 69th All India Commerce Conference organized by Faculty of Commerce, University of Lucknow (U.P.), India held on 11th – 13th November, 2016 (co-authored with Dr. Debasis Biswas and A. Giri).
30. Attended as a discussant at the “First International Conference on Contemporary Issues of Business Research 2016 (HEQEP AIF 3rd Round Sub-Project CP # 3068)” organized by Begum Rokeya University, Rangpur, Bangladesh on 4th day of June, 2016.
31. Chaired a technical session titled “Contemporary issues in Accounting, Finance and Management” at the national seminar on “CONTEMPORARY ISSUES IN ACCOUNTING, FINANCE AND MANAGEMENT” organized by the Department of Commerce, University of Gour Banga, Malda held on 9th March, 2016.
32. Chaired a technical session-III (HRM) in the UGC sponsored International Seminar on “Dynamic Evaluation of Management Paradigm” organized by the Department of Business Administration, Vidyasagar University, held on 26th and 27th February, 2016.
33. Presented a paper entitled “A study on high inflation generated from the food market: a serious threat to India’s booming economy” at the UGC sponsored International

Seminar on “Dynamic Evaluation of Management Paradigm” organized by the Department of Business Administration, Vidyasagar University, held on 26th and 27th February, 2016.

34. Participated in the International seminar on “POVERTY BEYOND BORDERS” as a Resource Person organized by the Research Forum of Pramathesh Barua College, Gauripur, Assam, held on 10-12th February, 2016.
35. Presented a paper entitled “A study on performance analysis of life insurance companies operating in India in the post liberalized regime: A DEA Approach” in the 5th All India Conference on Business and Social Studies on “Business, Economy and Society: Challenges and opportunities” organized by Durgapur International Business Studies Academia, West Bengal, India in association with Triveni Devi Bhalotia College, Raniganj, Burdwan, West Bengal, India, held on 29th and 30th January, 2016.
36. Presented a paper titled “A study of smart cities of North-East India with special reference to Digital India initiatives” in the 5th All India Conference on Business and Social Studies on “Business, Economy and Society: Challenges and opportunities” organized by Durgapur International Business Studies Academia, West Bengal, India in association with Triveni Devi Bhalotia College, Raniganj, Burdwan, West Bengal, India, held on 29th and 30th January, 2016.
37. Presented a paper titled “The Impact of Information Technology on Commerce & Management: Evidence from Indian Life Insurance Industry” under the subtheme of Corporate Governance, Business Ethics & Business Analytics in the 6th National Business Research Conference on “Latest Trends in Management, Economics & Social Sciences”, LTMES – 2015 organized by Department of Business Administration, Siliguri Institute of Technology, A Unit of Techno India Group held on 21st November, 2015 (Co-authored with Ms. Piyali Chandra Khan).
38. Acted as a technical chairperson on Human Capital in the 6th National Business Research Conference on “Latest Trends in Management, Economics & Social

Sciences”, LTMES – 2015 organized by Department of Business Administration, Siliguri Institute of Technology, A Unit of Techno India Group held on 21st November, 2015.

39. Presented a paper titled “Women Empowerment through Microfinance in West Bengal with Special Reference to Jalpaiguri District” at the National Seminar on Emerging Issues in Accounting & Finance organized by the Department of Commerce, University of Kalyani and Board of Studies, Institute of Chartered Accountants of India, New Delhi held on 20th November, 2015.
40. Chaired a Technical Session IV at the National Seminar on Emerging Issues in Accounting & Finance organized by the Department of Commerce, University of Kalyani and Board of Studies, Institute of Chartered Accountants of India, New Delhi held on 20th November, 2015.
41. Presented a paper titled “Business Education and Skill of Employability: An Empirical Study on East and West Midnapore Districts of West Bengal”, at the 68th All India Commerce Conference organized by Vinoba Bhave University, Hazaribag held on 6th – 8th November, 2015 (co-authored with Dr. Debasish Biswas).
42. Presented a paper titled “A Study on Influence of Behavioral Finance on Investors Preference towards Unit Linked Life Insurance Policies in India” at the 68th All India Commerce Conference organized by Vinoba Bhave University, Hazaribag held on 6th – 8th November, 2015 (co-authored with Ms. Piyali Chandra Khan).
43. Presented a paper titled “Skill Development of Rural Artisans in this Globalized Regime: A Case Study with Special Reference to Three Districts of West Bengal” at the 68th All India Commerce Conference organized by Vinoba Bhave University, Hazaribag held on 6th – 8th November, 2015.
44. Presented a paper titled “A Study on Smart Cities of North East India with Special Reference to Contemporary Digital India Initiatives” at the 68th All India Commerce

Conference organized by Vinoba Bhave University, Hazaribag held on 6th – 8th November, 2015 (co-authored with Mr. Sanmoy Mallick).

45. Presented a paper titled “Make in India: The Challenges Ahead” at the National Seminar Organised by Indian Association for Management Development, Lucknow in association with Impact College, Patna held on 4th November 2015.
46. Presented a paper titled “Challenges & Responsibilities of Human Rights in this Globalized Regime with Special Reference to India” in the National Seminar on “Human Rights: Challenges & Responsibilities” organized by the Teachers’ Council, Saldiha College, Saldiha, Bankura, West Bengal held on 8th – 9th October 2015.
47. Presented a paper titled “Financial Inclusion: A Way to Empowerment of Women in Rural India” at the UGC Sponsored National Level Seminar on “Financial Inclusion: Challenges & Prospects” organized by Department of Commerce, Malda College, Malda, in collaboration with the Institute of Cost Accountants of India held on 12th – 13th September 2015 (co-authored with Ms. Piyali Chandra Khan).
48. Chaired a Technical Session on “Human Resource Aspects and Sustainable Development” at the UGC Sponsored International Seminar organized by the P. G. Department of Business Administration, Berhampore University held on 6th – 7th April, 2015.
49. Presented a Paper titled “A Study on the Relationship between Women Health & their Productivity at the Workplace with special reference to India” at the 2-day UGC Sponsored National Seminar on “Changing Dimensions of Business in the new Millennium” organized by the Department of Business Administration, Vidyasagar University which was held on 13th – 14th March, 2015.
50. Presented a Paper titled “The Role of Financial Literacy for the Empowerment of Women in Rural India through Micro-Finance” at the National Conference on Human

Resource Development organized by the Faculty of Commerce, Banaras Hindu University in association with Indian Council of Social Science Research and Ministry of Human Resource Development, New Delhi held on 14th – 15th February, 2015.

51. Chaired a Panel discussion at the National Conference on Human Resource Development organized by the Faculty of Commerce, Banaras Hindu University in association with Indian Council of Social Science Research and Ministry of Human Resource Development, New Delhi held on 14th – 15th February, 2015.
52. Presented a Paper titled “A Study on the Trends and Opportunities in the Hospitality Industry in different Tourist places of Darjeeling District, Dooars and Sikkim” at the 67th All India Commerce Conference organized by the KIIT University, Bhubaneswar in association with the Department of Commerce, Utkal University, Bhubaneswar held on 27th to 29th December, 2014.
53. Presented a Paper titled “A Study on Technical Efficiency of Life Insurance Companies operating in India in the Post Liberalized Regime” at the 67th All India Commerce Conference organized by the KIIT University, Bhubaneswar in association with the Department of Commerce, Utkal University, Bhubaneswar held on 27th to 29th December, 2014.
54. Chaired a Technical Session titled “The Emerging Trends in Human Resource Management” at the National Seminar on “Emerging Trends and Issues in North Bengal” organized by Department of Management, University of North Bengal held on 4th – 5th December, 2014.
55. Chaired a technical session on Finance in the International Conference on Finance, Sustainability, Governance and Development organized by MBA Department of Gaeddu College of Business Studies, Royal University of Bhutan held on June 5 – June 7, 2014 at GCBS Campus Gedu.

56. Presented a paper titled “The effect of Change Management with Special Reference to Private Sector Banks Operating in India – A Case Study on ICICI and HDFC Bank” International Conference on Finance, Sustainability, Governance and Development organized by MBA Department of Gaeddu College of Business Studies, Royal University of Bhutan held on June 5 – June 7, 2014 at GCBS Campus Gedu.
57. Presented a Paper titled “The Role of Indian Women in the family purchase decision making” at the UGC sponsored National Seminar on “Changing Status of Women in India: Dimensions and Concerns” organized by The Centre for Women’s Studies, University of North Bengal held on 29th to 30th March 2014.
58. Presented a paper titled “A Study on Application of Digital IQ by Organisations and its effect on overall performance increase” at the National Seminar on “Contemporary Issues in Accounting and Finance” organized by the Department of Commerce, University of Kalyani held on 27th & 28th March 2014.
59. Presented a paper titled “Talent Management in Indian Industries with Special Reference to its Banking Sector” at the International Conference on “Global Business: Opportunities & Challenges” organized by the Department of Commerce, Osmania University, Hyderabad held on 27th to 29th March 2014.
60. Chaired a Technical Session on “International Insurance & Banking” at the International Conference on “Global Business: Opportunities & Challenges” organized by the Department of Commerce, Osmania University, Hyderabad held on 27th to 29th March 2014.
61. Presented a paper titled “The Role of Financial System in Economic Prosperity: A Case Study” at the International Seminar on “Advancement of Management Thoughts and Practices” organized by the Department of Business Administration, Vidyasagar University held on 10th & 11th February, 2014 (Co-authored with Mr. Sanmoy Mallick).

62. Co-chaired a Technical Session 1A of the International Finance Conference on Current Issues in Finance in Developing Nations organized by the Department of Business Management, University of Calcutta in collaboration with Indian Accounting Association-Kolkata Branch held on 17th & 18th January, 2014.
63. Presented a paper titled “Performance of Life Insurance Industry in the pre and post liberalized regime” at the International Finance Conference on Current Issues in Finance in Developing Nations organized by the Department of Business Management, University of Calcutta in collaboration with Indian Accounting Association-Kolkata Branch held on 17th & 18th January, 2014.
64. Presented a paper titled “A Study on Change Management with Special Reference to Indian PSU Banks” at the International Finance Conference on Current Issues in Finance in Developing Nations organized by the Department of Business Management, University of Calcutta in collaboration with Indian Accounting Association-Kolkata Branch held on 17th & 18th January, 2014.
65. Presented a paper titled “Role of Commerce Education for Sustainable Inclusive Growth in India” at the 66th All India Commerce Conference of Indian Commerce Association organized by The Department of Commerce, Bangalore University, Bangalore which was held on 5th to 7th December 2013.
66. Presented a paper titled “The Future of Green Industrialization – A New Financial Policy for India” at the 66th All India Commerce Conference of Indian Commerce Association organized by The Department of Commerce, Bangalore University, Bangalore which was held on 5th to 7th December 2013.
67. Presented a paper titled “Globalization and its Impact on Trade Union Militancy: A Study with Special Reference to Indian Financial Sector” at the National Conference on “Employment Laws in the Globalized Era: Changes and Trends in India” organized by

The Department of Law, University of North Bengal which was held on 23rd & 24th November 2013.

68. Presented a paper titled “The Play between Public and Private in the Post Liberalized Era – addressed with Life Insurance Sector of India” at the National Conference on Business Innovation, Economics & Management (BIEM-2013)” organized by Siliguri Institute of Technology, Siliguri which was held on 16th & 17th November 2013.
69. Chaired a Technical Session in the National Conference on “Organisational Development & Change Management” organized by the Siliguri Institute of Technology, Siliguri which was held on 16th & 17th November, 2013.
70. Chaired a Technical Session in the UGC sponsored Two Days National Seminar on “Contextual Management: Developing Indigenous Management Theories & Practices” organized by the Salesian College, Siliguri which was held on 5th-6th October, 2013.
71. Presented a paper titled “Impact of Liberalization on Liquidity Structure of Life Insurance Firms – A Case Study on Life Insurance Corporation of India” at the AICTE sponsored two day National Seminar organized by ALLURI INSTITUTE OF MANAGEMENT STUDIES, Warangal which was held on 26th & 27th September 2013.
72. Chaired Technical Session III (Recent Innovations in Finance) at the National Seminar on “merging Innovations & Practices in Indian Business” organized by the Institute of Management, Pt. Ravishankar Shukla University, Raipur (C.G.) which was held on 6th-8th September, 2013.
73. Chaired Technical Session on Contemporary Issues in Sustainability at the International Conference on Cost Consciousness, Sustainability, Governance and Development organized by Institute of Cost Accountants of India which was held at the Lecture Hall of GCBS, Bhutan on 10th day of June 2013.

74. Presented a paper titled "Performance appraisal of life insurance companies operating in India in the liberalized regime: A critical analysis" at the UGC-Sponsored National Seminar on "Impact of Reforms on Indian Insurance Sector" organized by Department of Commerce, Deshbandhu College for Girls, Kolkata held on 5th & 6th April, 2013.
75. Presented a paper titled "Life Insurance Corporation of India: Innovations, Customization and Achievement" at the UGC-Sponsored National Seminar on "Impact of Reforms on Indian Insurance Sector" organized by Department of Commerce, Deshbandhu College for Girls, Kolkata held on 5th & 6th April, 2013.
76. Chaired a technical session: V at the National Seminar on "Women in Contemporary India: Issues and Challenges" organized by Centre for Women Studies, University of North Bengal held on 29th & 30th March, 2013.
77. Presented a paper titled "The role of Micro-finance in Women's empowerment: the essence of financial literacy" at the UGC-Sponsored National Seminar on "Changing Dimensions of Management Practices in India" organized by Department of Business Administration, Vidyasagar University held on 22nd & 23rd March 2013.
78. Presented a paper titled "Efficiency Analysis of Life Insurance Companies of India: A Data Envelopment Analysis" at the UGC-Sponsored National Seminar on "Changing Dimensions of Management Practices in India" organized by Department of Business Administration, Vidyasagar University held on 22nd & 23rd March 2013.
79. Chaired a technical session titled "Human Resource Management" at the UGC-Sponsored National Seminar on "Changing Dimensions of Management Practices in India" organized by Department of Business Administration, Vidyasagar University held on 22nd & 23rd March 2013.
80. Chaired a technical session titled "Recent Trends in Human Resource Management with Special Emphasis on Management Diversity" at the National Symposium on

“Recent Trends in Management Studies & Practices in the Context of Liberalized Regime” organized by Department of Management, University of North Bengal held on 16th & 17th March, 2013.

81. Presented a paper titled “Financial Education and Women’s Empowerment: A Discourse” at the UGC sponsored National Seminar organized by the Department of Commerce, Panchmura College, Bankura, West Bengal, held on 1st and 2nd day of March 2013.
82. Chaired a Technical Session – III at the UGC sponsored National Seminar organized by the Department of Commerce, Panchmura College, Bankura, West Bengal, held on 2nd day of March 2013.
83. Presented a paper titled “A Study on Assessment of Intellectual Capital with Special Reference to Life Insurance Companies Operating in India” at the International HR Conference organized by IISWBM, Kolkata which was held on 27th – 28th February, 2013.
84. Presented a paper titled “Life Insurance Companies Performance and Intellectual Capital : A study on life insurance companies in India” at the BIT International Conclave 2013 on “ Innovations in Engineering and Management” organized by Birla Institute of Technology (Mesra), Patna Campus held on 22nd – 23rd February 2013.
85. Presented a paper titled “Performance Evaluation of Undergraduate College Teachers: A study on three Districts of North Bengal” at the BIT International Conclave 2013 on “ Innovations in Engineering and Management” organized by Birla Institute of Technology (Mesra), Patna Campus held on 22nd – 23rd February 2013.
86. Chaired a Technical session in the event of “Case Study” at the BIT International Conclave 2013 on “ Innovations in Engineering and Management” organized by Birla Institute of Technology (Mesra), Patna Campus held on 22nd – 23rd February 2013.

87. Presented a paper titled “The Role of Media in Spreading the Corporate propaganda in this Liberalized regime” at the UGC & ICHR Sponsored International Seminar on “State Power and Ethics of Governance : The Indian Experiences”, organized by the Department of History, University of North Bengal from 18th to 20th February, 2013.
88. Presented a paper titled “Liquidity Structures of Life Insurance Companies in India: Ratio Analysis” at the 3rd All India Conference on Business Studies, organized by Durgapur International Business Studies Academia from February 2nd to 3rd, 2013.
89. Presented a paper titled “Growing Attrition Rate in the Indian Pharmaceutical Industry” at the 3rd All India Conference on Business Studies, organized by Durgapur International Business Studies Academia from February 2nd to 3rd, 2013.
90. Acted as a Conference Secretary at the 3rd All India Conference on Business Studies, organized by Durgapur International Business Studies Academia from February 2nd to 3rd, 2013 held in Durgapur.
91. Presented a paper titled “Corporate Governance in the Globalize Regime : A study on some selected Indian Companies” at the International Conference on “Good Governance, Sustainable Development and Environmental Justice in SAARC Region” organized by the Department of Law, University of North Bengal held on 1st and 2nd December 2012.
92. Chaired a Technical Session titled “Quality of Air and Water and Role of the Law (session vii) at the International Conference on “Good Governance, Sustainable Development and Environmental Justice in SAARC Region” organized by the Department of Law, University of North Bengal held on 1st and 2nd December 2012.
93. Presented a paper titled “Estimation of Needs for Infrastructural Investment in India in the Globalized Regime with special reference to its Transportation Sector” at the 65th All India Commerce Conference of Indian Commerce Association organized by K.P.B. Hinduja College of Commerce, Mumbai, held at November 9-11, 2012.

94. Co-Chaired the Seminar on “Empirical Researches in the area of Human Resource” at the 65th All India Commerce Conference of Indian Commerce Association held on November 10, 2012 at Mumbai.
95. Presented a paper titled “A Comparative Study of Traditional Policies & ULIP Policies with Reference to Life Insurance Companies in India” at the National Seminar on Opportunities & Challenges of Contemporary & Innovative Management Practices” organized by the Department of Business Administration, Siliguri Institute of Technology which was held on 5th and 6th October 2012.
96. Chaired a Technical session on “Human Resource” at the National Seminar on Opportunities & Challenges of Contemporary & Innovative Management Practices” organized by the Department of Business Administration, Siliguri Institute of Technology which was held on 5th and 6th October 2012.
97. Presented a paper titled “A study on the Transitional aspects of Business Ethics and Corporate Governance with special reference to India under Globalised regime” at the Regional Symposium on “JUSTICE IN TRANSITION” jointly organised by the Department of Law, University of North Bengal, Department of Management, University of North Bengal & Calcutta Research Group, Kolkata held on 16th day of August, 2012 at the Conference hall of NBU.
98. Presented a paper titled “Export of Indian Tea: Recent Problems” at the 2nd All India Conference on Business Studies Organized by Durgapur International Business Studies Academia held at Durgapur on February 25th – 26th, 2012.
99. Chaired a technical session II track 1st at the 2nd All India Conference on Business Studies on “Research in Business Studies: Modern Trends” organized by Durgapur International Business Studies Academia held at Durgapur on February 25th – 26th, 2012.

100. Participated in one day User Awareness Programme on Access to E – resources under N-LIST Programme Organized by the University Library of North Bengal University held on 10th February, 2012.
101. Presented a paper titled “Financial Sector Reforms and Indian Economy” at the International Conference on “Financial Sector Reforms and Indian Economy” organized by the Indian Institute of Management, Kozhikode (IIMK) during November 11 – 13, 2010.
102. Presented a paper titled “The probable effect of IFRS on disclosure practices of Indian Companies” at the one day National Seminar on “Emerging Issues in Accounting and Taxation” Organized by Department of Commerce, the University of Burdwan in collaboration with the Institute of Chartered Account of India, New Delhi, held on 22nd December, 2011.
103. Presented a paper titled “Social Reporting: A New Dimension towards Corporate Social Performance – A Study on some leading selected Indian companies” at the 64th All India Commerce Conference Organized by Department of Commerce, Pondicherry university held during 13th – 15th December, 2011.
104. Presented a paper titled “The role of Work Life Balance as a work force Management Tool - A Study on Employees Working at the Private Telecom Companies located in Siliguri” at the 64th All India Commerce Conference Organized by the Department of Commerce, Pondicherry University held during 13th – 15th December, 2011.
105. Presented a paper titled “Privatization of Higher Education in the Globalized Regime with special reference to India” at the International Seminar on “Privatization of Higher Education and Entry of Foreign Universities In India: The legal Challenges” organized by the Department of Law, University of North Bengal held on 26 – 27 November, 2011.
106. Presented a paper titled “Case Study Application in the Management Programmes through ODL System” at the National Seminar organised by the Indira Gandhi National

Open University on 29th March, 2011 (Jointly with Mr. Subrata Ray and Ms. Paramita Choudhury).

107. Presented a paper titled “Globalisation: its impact on Indian Women” at the National Seminar organized by centre for women’s Studies, University of North Bengal on 28th & 29th March, 2011.
108. Co – Chaired a technical session on the theme “Emerging Issues in Business Studies” organized by IBSA Durgapur, West Bengal on March 26 – 27, 2011.
109. Presented a paper titled “A study of Technical Efficiency of Public Sector Banks in India: DEA Approach” at the National Seminar organized by IBSA on March 26 – 27, 2011.
110. Presented a paper titled “Corporate Corruption, Corporate Governance & Stock Holders Justice” at the National Seminar organized by IBSA on March 26 – 27, 2011.
111. Presented a paper titled “Output, Price, Inflation and Monetary Policy: Malaysian Perspective” at the National Seminar on “Regional Economic Development and Women Empowerment” organized by Department of Economics, University of North Bengal on March 21 -22, 2011.
112. Participated in the workshop on “Open Educational Resources for Distance Mode of Learning” organized by Directorate of Distance Education, University of North Bengal on March 11- 12, 2011.
113. Presented a paper titled “Effects of Global financial Meltdown on Efficiency of Indian Public Sector Banks: A DEA Approach” at the National Seminar on “Contemporary Issues and Challenges of Modern Management” organized by the Department of Management, University of North Bengal on 9th & 10th March, 2011.
114. Presented a paper titled “Dynamics of Money, Income & Price in Malaysia – An econometric Study” at the National Seminar on “Contemporary Issues and Challenges of Modern Management” organized by the Department of Management, University of North Bengal on 9th & 10th March, 2011.

115. Presented a paper titled “Application of Information and communication Technology for Agricultural production” at the National Seminar on “Contemporary Issues and Challenges of Modern Management” organized by Department of Management, University of North Bengal on 9th & 10th March, 2011.
116. Presented a paper titled “Impact of Financial Meltdown on Employment Opportunities: A Study with Special Reference to India” at the IIMS International Conference on Development Management Organized by International Institute of Management Sciences held in Bangkok from 24th – 27th February, 2011 and this paper was awarded as the Third Best Paper.
117. Participated in the one day Seminar on “Global Financial Crisis and Problem of Foreign Exchange Management” organized by Department of Commerce, University of Burdwan and Midnapore chapter of Indian Accounting Association held on 4th day of December, 2010.
118. Presented a paper titled “Corporate Governance: The Indian Perspective with special reference towards its Insurance Sector” at the 33rd All Indian Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala and Indian Accounting Association, Kerala Branch which was held at Thiruvananthapuram on November 13 – 14, 2010.
119. Presented a paper titled “A Study on the Corporate Governance in India with special reference to its Banking Sector” at the 33rd All Indian Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala and Indian Accounting Association, Kerala Branch which was held at Thiruvananthapuram on November 13 – 14, 2010. (Co-authored with Dr. Amlan Ghosh).
120. Co – chaired a Technical Session entitled “Goods and Services Tax” at the 33rd All Indian Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala and Indian Accounting Association, Kerala Branch which was held at Thiruvananthapuram on November 13 – 14, 2010.

121. Presented a paper titled "Measurement of the level of motivation of employees of Public Sector: A Case study of Bharat Sanchar Nigam Ltd. with special reference to its Siliguri Unit" at the National Seminar on "Empirical Research on Management and Information Technology: Trends and Opportunities" organized by DSMS Business School, Durgapur in association with "School of Management & Sciences, West Bengal University of Technology" which was held on the 5th day of October, 2010.
122. Presented a paper titled "Direct Tax Code : Its Probable Effect on Individuals and Corporates" at the 63rd All India Commerce Conference organized by Faculty of Commerce, Goa University which was held on 1st to 3rd October 2010. (This paper was selected as one of the best papers between the two best papers selected for the Technical Session 1 on "Direct Tax Code: An Evaluation".
123. Participated in the State Level Workshop on "Initiatives on Quality Assurance in Distance Mode of Higher Education" sponsored by the Distance Education Council and organized by the Directorate of Distance Education, University of North Bengal on June 25-26, 2010.
124. Presented a paper titled "Global Financial Crisis & Financial Education in the Life Insurance Sector in India" at the International Conference on "Indian Financial System and the Global Scenario" organized by Department of Commerce with Farm Management of Vidyasagar University which was held on 10th to 11th March 2010 (Co- authored with Mr. Amlan Ghosh)
125. Presented a paper titled "Impact of Globalization on International Life Insurance Business with special reference to India" at the International Conference on "International Trade & Commerce" organized by Department of Commerce, Osmania University, Hyderabad on 5th to 7th March 2010.
126. Presented a paper titled "Monetary Policy and Output growth in Indian Economy - A Time Series Economic Study" at the International Conference on "International Trade & Commerce" organized by Department of Commerce, Osmania University, Hyderabad on 5th to 7th March 2010 (Co - authored with Dr. Biswajit Maitra).

127. Delivered Key note address at the Technical Session entitled “International Finance / Accounting / Taxation at the International Conference on International Trade & Commerce organized by Department of Commerce, Osmania University, Hyderabad on 5th to 7th March 2010.
128. Presented a paper titled “Foreign Direct investment and Economic Growth in the Economy of Indonesia - An Econometric Study” at the International Conference on “Business & Economic Issues” organized by Serials Publications in association with the Indian Journal of Economics and Business which was held in New Delhi on 19th - 21st December, 2009.
129. Presented a paper titled “Economy of North East India ---Some Simple Idea” at the National Seminar on “State of Inclusive Growth in the North East India---Some Simple Idea” organized by Margherita College , Tinsukia, Assam on 26th and 27th October, 2009.
130. Presented a paper titled “Drive Towards Inclusive Growth in India - The need for improved Governance” at the 62 All India Commerce Conference organized by Maharshi Dayanand Saraswati University, Ajmer on 10th to 12th October 2009.
131. Presented a paper titled “From Vicious to Virtuous Circle?: Gender and Micro Enterprise Development” at the National Seminar on “Population and Development Education” organized by Department of Adult Continuing Education, Extension & Field Outreach and State Resource Centre for Adult Education, West Bengal which was held on 24th to 26th March 2009.
132. Presented a paper titled “Corporate Reporting Practices in India - The Recent Trend” at the National Seminar on “Corporate Reporting Practices” organized by Department of Commerce, The University of Burdwan held on March 23, 2009.
133. Presented a paper titled “Decentralized Governance : Looking back and ahead” in the 6th International Conference on Citizenship and Governance Challenges for Social

Inclusion organized by Department of Adult, Continuing Education, Extension & Field Outreach, University of North Bengal and PRIA on 19th and 20th February, 2009.

134. Presented a paper titled “Intellectual Property Rights: Boon or Ban” at the 61st All India Commerce Conference organized by Dhanwate National College, Nagpur on 27th to December, 2008.
135. Presented a paper titled “CRM in a new tool for Development of Corporate Renaissance” at the 61st All India Commerce Conference organized by Dhanwate National College, Nagpur on 27th to 29th December, 2008.
136. Presented a paper titled “Financial Crimes: Its Effect on Selected Indian Companies” at the National Seminar on “The Protection of Human Rights and The Role of Law Enforcement Officials” organized by the Department of Law, University of North Bengal held on 29th and 30th March, 2008.
137. Presented a paper titled “Development of Tourism – A Case Study on Sikkim in the Globalized Regime” at the 39th Annual Regional Science Conference organized by Regional Science Association of India on the theme “Alternative Development Strategy in the Periphery: A Focus of North Bengal and Sikkim” held at the University of North Bengal on 24th – 26th January, 2008.
138. Chaired a Technical Session titled “Strategy for Forest, Tea and Tourism Development” at the 39th Annual Regional Science Conference organized by Regional Science Association of India held at University of North Bengal on 24th to 26th January 2008.
139. Participated at the International Conference on “How are the poor Affected by Trade” organized by UNCTAD India in New Delhi on 14th – 16th October, 2008.
140. Presented a paper titled “Sickness in Micro - Enterprises in the Rural areas of North Bengal under PMRY” in the 60th All India Commerce Conference held in Hyderabad from 27th to 29th December, 2007.
141. Presented a paper titled “Development of Tourism and preservation of Antique Culture in a Developing Country : A Case Study of Bhutan” at the UGC sponsored National

Conference organized by Department of Business Administration, The University of Burdwan on - 16th March, 2007.

142. Presented a paper titled “Strategic Human Resource Management---Its relevance to Indian Corporates in the Globalized Regime” at the National Seminar on “ Strategic Human Resource Management : Emerging Issues and Challenges” organized by the Department of Commerce, University of Burdwan in collaboration with Indian Industrial Relations Association , New Delhi, which was held on 3rd & 4th February , 2007
143. Presented a paper titled “Creation of Effective Brand Image - A Few Steps” at the 59th All India Commerce Conference held at Visakhapatnam on 28th to 30th December, 2006.
144. Presented a paper titled “The impact of Corporate Governance on Indian Corporates - A Selective Study” at the National Seminar on “Corporate Governance & Capital Market in India” organized by Department of Commerce, The University of Burdwan & The Institute of Chartered Accountants of India, which was held on January, 2006.
145. Presented a paper titled “Globalization : New Challenges Before Human Resource Management” at the International Conference on “Emerging Issues in Accounting Information Technology, Business and Management” organized by the Research Development Association, Jaipur, which was held on 9th & 10th January 2006.
146. Presented a paper titled “Impact of Globalization on Small Scale Industries in India” at the 58th All India Commerce Conference organized by Faculty of Commerce & Management Studies, Mahatma Gandhi Kashi Vidyapith, Varanasi, which was held on to 29th December, 2005.
147. Presented a paper titled “Growth of Information Technology---Its Importance to Indian Business in the liberalized regime” at the National Seminar on “Technology and Business: Quest for Excellence” organized by Department of Commerce , University of Burdwan which was held on 5th and 6th October, 2005.

148. Presented a paper titled “Challenges in Liberalization before Indian Insurance Industry” at the UGC sponsored State Level Seminar on “India in the Post - Reform Context - Issues, Challenges and Prospects” organized by Siliguri College of Commerce held on 5th March, 2005.
149. Presented a paper titled as “Drive to make Insurance Industry as an effective tool of Risk Management - Relevant Strategies” at the UGC sponsored National Seminar organized by Department of Commerce with Farm Management, Vidyasagar University on 4th March, 2005.
150. Presented a paper titled “Disinvestments of PSUs: Can it bring efficiency? - A Case study of CCI” at the International Seminar organized by the P.G. Department Commerce, Utkal University, Bhubaneswar on 9th to 10th March, 2002.
151. Presented a paper titled “Liberating the Insurance Tiger - Boon or Bane? at the National Seminar on “Emerging Issues and Strategic options Before Business in the Liberalised Regime” organized by the Department of Commerce, University of North Bengal on 7th March 2001.
152. Presented a paper titled “Tax perceptions of Tiny Scale Women Entrepreneurs in North Bengal” at the 51st All India Commerce Conference held at Patna on 27th - 29th December, 1997 (Co - authored with Dr. S. N. Dhar).

RESEARCH SUPERVISION

A. M.PHIL. SUPERVISION

1. Successfully guided M.Phil dissertation of Mr. Debasish Biswas under PERIYAR UNIVERSITY, SALEM in the year 2009.

2. Successfully guided M.Phil dissertation of Mr.Sahajul Hoque titled “Motivation of Employees in Bharat Sanchar Nigam Limited with special reference to its Siliguri unit” under Vinayak Missions University.

B. **PH.D DEGREE AWARDED (SUBJECT: COMMERCE)**

1. Successfully guided Smt Piyali Chandra Khan leading to Ph.D Degree of University of North Bengal on the topic “ A Study on Efficiency Measurement of Life Insurance Companies of India in the Post Reform Era.”
2. Successfully guided Mr. Subhasis Mitra leading to Ph.D Degree of University of North Bengal on the topic “Globalisation: Its Impact on Industrial Relations in Tea Plantations of Terai and Dooars Region of West Bengal.”
3. Successfully guided Mr. Manas Kumar Baidya leading to Ph.D Degree of University of North Bengal on the topic “Indians Efficient Banks, Today and Tomorrow: A comparative performance analysis during post – reform period.”
4. Successfully guided Mr. Surajit De leading to Ph.D Degree of University of North Bengal on the topic “Microfinance of Urban Poor Micro Entrepreneurs System Problems and Impact – A Study of Uttar and Dakshin Dinajpur Districts” (Jointly supervised with Prof. S.N. Dhar).
5. Successfully guided Mr. Debasish Biswas leading to Ph.D Degree of University of North Bengal on the topic “Productivity and Industrial Relations: An Empirical Study on Tea Estates in Dooars Region of West Bengal”.
6. Successfully guided Mr. Amlan Ghosh leading to Ph.D. Degree of University of North Bengal on the topic, “Analysis of Reforms in Life Insurance Sector in

India and Identification of Determinants of Insurance Demand in Post - Reform Era”.

7. Successfully guided -Mr. Rajib Patitundi leading to Ph.D Degree of University of North Bengal on the topic “Risk Management in Agriculture: The Indian Perspective”.

C. **PH.D PURSUING (SUBJECT: COMMERCE)**

At present six (06) scholars are pursuing Ph. D under my supervision

DELIVERED LECTURES AS A RESOURCE PERSON

1. Delivered lectures as a resource person in the Online Refresher Course in “Earth & the Sustainable Development Goals” organized by the UGC Human Resource Development Centre, NBU in association with the department of Geography & Applied Geography on 10th December, 2022.
2. Participated & presented deliberations in the workshop on “Holistic Education & Happy Classroom” organized by Indian Institute of Information Technology Design and Manufacturing, Jabalpur held at PDPM IIITDM Jabalpur (M.P.) in collaboration with Research for Resurgence Foundation (RFRF) & Bhartiya Shikshan Mandal (BSM) from 25th to 27th December, 2022.
3. Delivered online lectures on “Stress Management and Counselling” as a Resource Person in the UGC sponsored Specific Refresher Course in Commerce, jointly organized by UGC – Human Resource Development Centre (HRDC), CU and the Department of Commerce, University of Calcutta on 22nd November, 2022.
4. Delivered lectures as a Resource Person in the 30 hours long FDP on Publication & Professional Development organized by the IQAC, Surya Sen Mahavidyalaya, Siliguri from 15th to 22nd June, 2022.

5. Delivered lectures as a Resource Person in AICTE Training and Learning (ATAL) Academy online Elementary FDP on “Faculty Development Programme in Management” held from 06.12.2021 to 10.12.2021 at Department of Management, University of North Bengal.
6. Delivered lectures as a Resource Person in the National Webinar on “Technological Reforms in Commerce and Management”, organized by the Department of Commerce & Management in association with IQAC, SCMIRT on the topic “Forensic Accounting” held on 05.10.2021.
7. Delivered lectures as a Resource Person at the Online Refresher Course organized by the UGC-Human Resource Development Centre, Devi Ahilya Vishwavidyalaya, Indore on the topic “Research with Special Emphasis on ROL”, held on 28.09.2021.
8. Delivered lectures as a Resource Person in the National Webinar on “Intellectual Property Rights and its Implications”, organized by Netaji Subhas Mahavidyalaya, held on 16.09.2021.
9. Acted as a Judge for 15th Intercollegiate / Institute / Department Avishkar Research Convention: 2020-21 (Final Round), organized by Department of Students’ Development and Universities Information Bureau, University of Mumbai.
10. Delivered lectures as a Resource Person on two days Non-Technical Programme, organized by CBIP Centre of Excellence, on the topics “Corporate Ethics & Values & Managing Stress on 13.09.2021 and Competency based Management and its Application on 14.09.2021”.
11. Delivered lectures as a Resource Person in the Refresher Course organized by Ramanand Arya D.A.V. College, Mumbai on the topic “Importance of Time Management in the Survival of Business during the Pandemic” held on 17.08.2021.
12. Delivered lectures as a Resource Person at the one day National Webinar on “ Crisis Management Amid of Covid-19” organized by Gujranwala Guru Nanak Khalsa College, Ludhiana held on 04.06.2021
13. Delivered lecture as a resource person at the 3rd Faculty Induction Programme held w.e.f. 28.12.2020 to 26.01.2021, organized by the UGC Human Resource Development Centre, BPS Women University, Khanpur Kalan (Sonapat), Haryana held on 24.01.2021.

14. Delivered lecture as a resource person at the VIRTUAL NATIONAL WEBINAR on the theme “ETIQUETTE IN RESEARCH AND ACADEMIC PUBLISHING” organized by Pillai College of Arts, Commerce & Science, Mumbai held on 05.11.2020.
15. Delivered lecture as a guest of honour at the Online International Conference on Emerging Opportunities and Challenges in Indian Economy: An Interdisciplinary Approach, organized by Rizvi College of Arts, Science & Commerce held on 18.10.2020.
16. Delivered lecture as a resource person at the State Level Webinar on Impact, Challenges and Revival Strategies of MSMEs in India in the Post Covid Scenario, jointly organized by the Department of Commerce and the IQAC, Narasinha Dutt College held on 16.08.2020.
17. Delivered lecture as a keynote speaker at the 4th TATA MEMORIAL NATIONAL WEBINAR on Challenge the Change: Business Strategies in the Contemporary Era, organized by Department of Management Studies, Salesian College, Siliguri Campus held on 08.08.2020.
18. Delivered lecture as a resource person at Online Faculty Development Programme organized by AMITY UNIVERSITY, Kolkata held on 23.07.2020.
19. Delivered keynote address at the two days INTERNATIONAL e-SYMPOSIUM on Prospects, Opportunities & Challenges of Research Studies in the Field of Travel, Tourism & Hospitality Management, organized by Department of Management, University of North Bengal held on 18.07.2020 to 19.07.2020.
20. Delivered lecture as a resource person in the One Week Online International Workshop on Research Methodology organized by the Department of Commerce, Assam University from 13.07.2020 to 18.07.2020.
21. Delivered lecture as a resource person in two days NATIONAL e-CONCLAVE 2020 on Online Education Pedagogy in Modern Management of Higher Education & Business Studies organized by Department of Management, University of North Bengal and IQAC & Department of Education, Hiralal Mazumdar Memorial College for Women, Kolkata held on 28.06.2020 to 29.06.2020.

22. Delivered lecture as a keynote speaker at the International Webinar on “Impact on Covid-19 on Business – Future and Challenges”, organized by Department of Commerce, Management and Economics in association with Internal Quality Assurance Cell of Mahant Laxminarayan Das College, Gandhi Chowk, Raipur held on 27.06.2020 to 28.06.2020.
23. Delivered online lectures in the Short Term Course on Research Methodology (25.06.2020 to 30.06.2020) organized by UGC – Human Resource Development Centre, Devi Ahalyabhai University, Indore on 25.06.2020.
24. Delivered lectures as a resource person at the National level online Faculty Development Program on “Fundamentals of Research writing” on literature review organized by the Internal Quality Assurance Cell (IQAC) and Department of Commerce of Smt. M. M. K. College of Commerce and Economics held on 05.06.2020.
25. Delivered lecture as a resource person in the One day International Webinar on Living with Lockdown: Lessons from India's COVID-19 Response & the way Forward to Economic Survival jointly organized by the Department of Commerce, Malda College and the Department of Commerce and Economics, Sivanath Sastri College, Kolkata held on 05.06.2020.
26. Delivered lecture as a resource person at the 3 days (online) National Seminar on “Financial Implications of COVID-19 in India with special reference to Punjab”, organized by Gujranwala Guru Nanak Khalsa College, Ludhiana held on 03.06.2020 to 05.06.2020.
27. Delivered lectures as a keynote speaker in the International Webinar on “Covid-19 Lives & Livelihood” organized by Kalinga Institute of Industrial Technology (KIIT), Bhubaneswar, Odisha from 05.05.2020 to 06.05.2020.
28. Delivered lectures as a Resource Person at the UGC Sponsored Refresher Course in Commerce, organized by UGC-HRDC of University of Calcutta on 09.12.2019.
29. Delivered lectures as a Resource Person at the 35th Orientation Program, organized by the UGC-HRDC of B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan, Sonapat, Haryana on 27.11.2019.

30. Delivered lectures as a Resource Person at the UGC Sponsored Refresher Course in Global Business Trends, organized by the UGC-HRDC of B.P.S. Mahila Vishwavidyalaya, Khanpur Kalan, Sonenpath, Haryana on 26.11.2019.
31. Delivered lectures as a Resource Person at the Induction Programme organized by the Surendra Institute of Engineering and Management for its newly admitted engineering students on 06th August, 2019.
32. Delivered lectures as a Resource Person at the UGC HRDC of North Bengal University on 15th July, 2019 on the topic “ Talent Management ”.
33. Delivered lectures as Chief Guest at the inaugural session of the Workshop on “Data Analysis Using SPSS” organized by the North Bengal St Xavier’s College, Rajganj on 13th May 2019.
34. Delivered lectures as a Resource Person at the UGC HRDC of Guwahati University on 5th January, 2019 on the topic “Capacity Building among Students: Role of Teachers”.
35. Delivered lectures as a Resource Person on the topic “Time Management for College Teachers” at the 37th Orientation Programme organized by the Human Resource Development Centre, Sambalpur University on 10th December, 2018 from 9:00 a.m. to 10:30 a.m.
36. Delivered lectures as a Resource Person in the 30th Orientation Programme organized by UGC - Human Resource Development Centre, B.P.S. Women University, Khanpur Kalan (Sonenpath), Haryana on 5th December, 2018 in the evening session from 2:00 p.m. to 5:00 p.m. on the topic “Self Motivation and Counseling”.
37. Delivered lectures as a Resource Person for External Evaluation as a part of the Refresher Course in Disaster Management organized by UGC - Human Resource Development Centre, B.P.S. Women University, Khanpur Kalan (Sonenpath), Haryana on 6th December, 2018 in the morning session from 10:00 a.m. to 1:30 p.m.
38. Delivered lectures as a Chief Guest in the workshop on “New Age Teaching & Research” organized by the Mahatma Education Society's Pillai College of Arts, Commerce & Science, Dr. K. M. Vasudevan Pillai Campus, Sector 16, New Panvel, Navi Mumbai - 410 206 on 4th October, 2018

39. Delivered lectures as a Chief Guest at the valedictory session of “119th Orientation Programme” (25/06/2018 to 21/07/2018) & “STC in Research Methodology for Social Science Humanities & Commerce / Management” (16/07/2018 to 21/07/2018), organized by the UGC-Human Resource Development Centre of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra on 21/07/2018.
40. Delivered lectures as a Resource Person on “Time Management” at the “119th Orientation Programme” (25/06/2018 to 21/07/2018), organized by the UGC-Human Resource Development Centre of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra on 21/07/2018.
41. Delivered lectures as a keynote speaker in the international seminar on “Management Practices in Bangladesh and Challenges of Twenty First Century” organized by the Department of Management, Islamic University, Kushtia, Bangladesh held on 18th April, 2018.
42. Delivered lectures as a Guest of Honour at the international seminar on “Changing World, Changing Scenario: Challenges and Developments in Contemporary Times” organized by the Islampur College, Islampur, held on 27-28 March, 2018.
43. Delivered lectures as a resource person in the UGC sponsored orientation programme organized by the Human Resource Development Centre, Sambalpur University on 18.08.2017 on the topics “Counselling of Teachers - An Overview” & “Self Motivation”.
44. Delivered lectures as a resource person in the UGC sponsored Summer Course organized by the Human Resource Development Centre, Sambalpur University on 19.06.2017 & 20.06.2017 on the topics “Time Management”, “Talent Management”, “Job Stress and Counselling” & “Work Life Balance”.
45. Delivered 3 (three) lectures as a resource person in the “Winter School: Sustainable livelihood strategy for Poverty Reduction” conducted by UGC Human Resource Development Centre, Manipur University, Canchipur on 3rd & 4th February, 2017.

46. Delivered lectures as a resource person at the State Level Seminar on “Quality Assurance of Higher Education in India” organized by A. P. C. Roy Government College, Siliguri on 22nd September, 2016.
47. Delivered lectures as a resource person at the “Ahovaan 2016: Round Table Conference on Industry-Institute Convergence” organized by Department of Management, University of North Bengal on 18th September, 2016.
48. Delivered lectures as a resource person at the UGC sponsored Refresher Courses on Women Studies organized by the Academic Staff College, University of North Bengal held on 10.08.2016.
49. Delivered lectures as a resource person at the UGC sponsored Orientation Programme organized by the Academic Staff College, University of North Bengal on the topics “Corporate Governance for Modern Business, and Time Management for Teachers working at the College and University level” held on 09.08.2016.
50. Delivered lectures as a resource person at the UGC sponsored Refresher Course in Commerce, Economics & Management organized by the UGC Human Resource Development Centre, University of Burdwan on the topic “Talent Management in this Globalized Regime & Job Stress for Corporate Executives” on 9th day of December 2015.
51. Delivered lectures as a resource person at the UGC sponsored Refresher Course in Commerce, organized by the Department of Commerce, University of Calcutta in association with UGC – Human Resource Development Centre on the topic “Stress Management: A Modern Device towards Achieving the Highest Productivity” on 26th day of August 2015.
52. Delivered Lectures as a resource person in the 30th Orientation Programme organized by the Human Resource Development Centre, Sambalpur University, Sambalpur on

03/08/2015 & 04/08/2015 on the topics “Time Management, Counseling for Corporate, Motivation & Stress Management for Teachers”.

53. Delivered key note address on “CSR and Sustainable Development” at the UGC Sponsored International Seminar organized by the P. G. Department of Business Administration, Berhampore University held on 6th – 7th April, 2015
54. Delivered key note address at the National Seminar on “Manufacturing Sector in India: Issues & Challenges” organized by the P. G. Department of Commerce (DRS - III), Utkal University, Bhubaneswar held on 25th – 26th March, 2015.
55. Delivered lectures as a resource person at the UGC sponsored Orientation Programme (OP-NBU-21) organized by the Academic Staff College, University of North Bengal on the topic “Time Management to Modern Managers” on 20th day of March, 2015.
56. Delivered lectures as a resource person at the UGC sponsored Orientation Programme (OP-NBU-21) organized by the Academic Staff College, University of North Bengal on the topic “Counselling of Corporate Managers” on 19th day of March, 2015.
57. Delivered key note address at the Technical Session - I (A Session on Human Resource Management) at the 2-day UGC Sponsored National Seminar on “Changing Dimensions of Business in the new Millennium” organized by the Department of Business Administration, Vidyasagar University which was held on 13th – 14th March, 2015.
58. Delivered lectures as a key note speaker on the topic “Trade of Art: Passion for Economic Perspective” on 9.03.2015 and also delivered key note address on the topic “Handicraft: Rich and Poor: A Comparative Analysis of Different handicrafts of India with special reference to India’s Northeast” on 10.03.2015 at the UGC Sponsored National Workshop titled “Development of Entrepreneurial Skill of Craftsmen of

Diifferent Handicraft of Dhubri District” organized by the Pramathesh Barua College, Gauripur, Assam.

59. Delivered special lecture as a Resource Person in the two days UGC Sponsored National Level Seminar on “Traditional Indian Philosophy and Business Ethics in the context of present Socio-Economic Scenario in India” organized by the Sree Chaitanya Mahavidyalaya, Habra, Prafullanagar, North 24 Parganas, West Bengal on 28th February, 2015.
60. Delivered lectures as a Chief Guest at the National Workshop on “Capacity Building Programme” organized by Department of Education, Binaya Bhavana, Visva-Bharati held on 28th – 29th November, 2014.
61. Delivered a keynote address in the technical session IV on Development at the International Conference on Finance, Sustainability, Governance and Development organized by MBA Department of Gaeddu College of Business Studies, Royal University of Bhutan held on June 5 – June 7, 2014 at GCBS Campus Gedu.
62. Delivered lecture as a resource person on the topic “The Changing Role of Human Resource Management in Managing the Corporates With Special Reference to India” at the National Symposium on “Managing the Global Business: The Road Ahead” organized by the Department of Management, University of North Bengal held on 1st & 2nd February, 2014.
63. Delivered lectures as a resource person at the UGC sponsored Refresher Course in Geography organized by the Academic Staff College, University of North Bengal on the topic “Research Methodology in Geography” on 23rd day of December 2013.
64. Delivered lectures as a resource person at the UGC sponsored Orientation Programme organized by the Academic Staff College, University of North Bengal on the topic

“Self Motivation of University & College Teachers in India” on 14th day of December 2013.

65. Delivered lectures as a resource person at the UGC sponsored Orientation Programme organized by the Academic Staff College, University of North Bengal on the topic “Health Insurance: Its Implication in this Globalized Regime” on 13th day of December 2013.
66. Delivered Key Note Speech at the Technical Session VIII at NAAC Sponsored Workshop on “Quality Assurance Initiatives in Higher Education: Challenges, Trends & Priorities” organized by MUC Women’s College, Burdwan which was held on 25th-26th September, 2013.
67. Delivered lectures as a resource person at the UGC sponsored refresher course in Library Sciences organized by the Academic Staff College, University of North Bengal on the topics “Importance in Budgeting in Library Sciences” and “Importance of Auditing in Library Sciences” on 25th day of September 2013.
68. Delivered lectures as a resource person at the UGC sponsored refresher course organized by the Academic Staff College, University of North Bengal on the topic “Rupee Devaluation and its Impact on Indian Economy” and “The Need of Change in the Globalised Regime” on 13th day of September 2013.
69. Delivered Key Note Address in Technical Session I (Recent Innovations in General Management) at the National Seminar on “merging Innovations & Practices in Indian Business” organized by the Institute of Management, Pt. Ravishankar Shukla University, Raipur (C.G.) which was held on 6th-8th September, 2013.
70. Delivered lectures as a resource person at the UGC sponsored refresher course in Commerce organized by the Academic Staff College, University of North Bengal on the topic “Corporate Governance for Small Scale Indian Industries” on 16th day of August 2013.

71. Delivered lecture as a resource person at the UGC sponsored Research Scholar Training Programme on the topic “Research Methodology used in Social Science Research” organized by the Academic Staff College, University of North Bengal on 26th day of July 2013.
72. Delivered an invited talk on “Analysis of Reforms in Life Insurance Sector of India” at the Department of Business Management, University of Calcutta on 24th day of July, 2013.
73. Delivered lecture as a resource person at the UGC sponsored Orientation Programme on the topics “Recent Trends of Higher Education in India” and “Work Life Balance of IT Professionals in India” organized by the Academic Staff College, University of North Bengal on 19th day of July 2013.
74. Delivered lectures as a resource person at the UGC sponsored refresher course in Commerce organized by the Academic Staff College, University of Calcutta on the topic “Job Stress and Counseling” on 23rd day of July, 2013.
75. Delivered a Key Note Address on Contemporary Issues in Governance Sustainability at the International Conference on Cost Consciousness, Sustainability, Governance and Development organized by Institute of Cost Accountants of India which was held at the Lecture Hall of GCBS, Bhutan on 11th day of June 2013.
76. Delivered lectures as a resource person at the UGC sponsored refresher course in women’s studies organized by the Academic Staff College, University of North Bengal on the topic “Microfinance and Women Empowerment” on 3rd day of May 2013.
77. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the Academic Staff College, University of North Bengal on the topic “Corporate Tax Planning in Indian Companies” on 30th day of April 2013.

78. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the Academic Staff College, University of North Bengal on the topic “Conflict Management and Entrepreneurship” on 5th day of March 2013.
79. Delivered lectures as a resource person at the UGC sponsored refresher course organized by the Academic Staff College, University of North Bengal on the topic “Corporate Social Responsibility in the Liberalized Regime” on 31/1/2013.
80. Delivered lectures as a resource person at the UGC sponsored refresher course organized by the Academic Staff College, University of North Bengal on the topic “Changing Perspectives of Commercial Laws in India- A Critical Study” on 24.1.2013.
81. Delivered lectures as a resource person at the UGC sponsored refresher course in Commerce and Management, organized by the UGC Academic Staff College, University of Burdwan on 27th day of November 2012.
82. Delivered lectures as a resource person at the UGC sponsored Orientation Course organized by the Academic Staff College, University of North Bengal on 24th day of November 2012 on the topic “FDI in Multi Brand Retailing- Advantages and Disadvantages”.
83. Delivered lectures as a resource person at the UGC sponsored refresher course in Political Science organized by the UGC Academic Staff College, University of North Bengal, 25th and 26th September 2012 on the topic “Business Ethics and Corporate Governance.
84. Delivered lectures as resource person at the UGC sponsored refresher course on “Women’s Studies” organized by the UGC Academic Staff College, University of North Bengal on the topic “Globalization and Women Empowerment with Special Reference to India” on 31st day of August 2012.

85. Delivered two lectures as resource person at the UGC sponsored refresher course organised by the UGC Academic Staff College, University of North Bengal on the topics “Life Skill Education : The Challenges in the Globalised Regime” and “Economic Depression: Its Effects on Indian Economy” on 7th day of June 2012.
86. Delivered special lectures as a resource person on the topic “Leadership Styles used by the Academicians in Present Globalized Regime” at the “Two Weeks in-house Training Programme on ‘Academic Management for Technical Institutions’ organised by NITTR, Kolkata at Jalpaiguri Govt. Engineering College” on 21st day of March 2012.
87. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the UGC Academic Staff College, North Bengal University on the topic “Direct Tax Code: Its Implications” on 14th day of March, 2012.
88. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the UGC Academic Staff College, University of North Bengal on the topic” Ethical consideration of Global Business” on 1st Day of December, 2011.
89. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the UGC Academic Staff College, University of North Bengal on the topic “Leadership styles followed in Indian Corporates” on 17th August 2011.
90. Delivered lectures as a resource person at the UGC sponsored orientation programme organized by the UGC Academic Staff College, University of North Bengal on the topic “Entrepreneurship Development” on 28th April 2011.
91. Delivered lectures as a resource person in the orientation programme organized by the UGC Academic Staff College, University of North Bengal on the topic “Counseling: the Latest Motivation Tool” on 15th March 2011.

92. Delivered invited special lectures on “Conflict Management” (OB) and “Entrepreneurship, Entrepreneurship skill, preparation of project report to get loans from Banks” at DSMS Business School, Durgapur on 20/01/2011 and 21/01/2011.
93. Delivered lectures as a resource person on the topic “Corporate Governance and Business Ethics – the Indian Experience” at the UGC sponsored Refresher Course in Law organized by the Academic Staff College, University of North Bengal on 13/01/2011.
94. Delivered lectures as an invited speaker on the topic “MOTIVATION” at the Regional Conference of Stock Holding Corporation of India Limited held at Darjeeling on 08/01/2011.
95. Delivered lectures as a resource person on the topic “Corporate Social Responsibilities: the Indian perspectives” at the UGC sponsored Refresher Course in Law organized by the Academic Staff College, University of North Bengal on 06/01/2011
96. Delivered lectures as a resource person in the 4th orientation Programme organized by the UGC Academic Staff College, University of North Bengal on the topic titled “Modern Leadership Styles” on 08.12.2010.
97. Delivered lectures as a resource person in the First Refresher Course on “Business Studies” organized by the Academic Staff College, University of Burdwan on 30.11.2010 & 01.12.2010.
98. Delivered invited special lectures on Motivation and Direct Tax Code at DSMS B – School, Durgapur on 29.11.2010.
99. Delivered lectures as a resource person in the UGC sponsored (OP – NBU – 03) Orientation Programme organized by the UGC Academic Staff College, University of North Bengal on the topic titled “Leadership : The Modern Approach” on 10.08.2010.

100. Delivered lectures as a resource person in the 2nd orientation Programme organized by the UGC Academic Staff College, University of North Bengal on the topic “Organizational Change: The Need of the Hour” on 19th day of April 2010.
101. Delivered lectures as a resource person in the Refresher Course organized by the UGC - Academic Staff College, University of Kerala on 24th day of February, 2010.
102. Delivered lectures as a resource person in the 21 Refresher Course in Commerce organized by the Academic Staff College, The University of Burdwan for the period from 16th January to 5th February 2010 on the topic “Stress Management - An Overview”.
103. Delivered lectures as a resource person on the topic “Counselling: The Latest Motivational tool for Human Resource Development” at the UGC sponsored 1st orientation programme organized by the Academic Staff College, University of North Bengal on 12th January, 2010.
104. Delivered lectures as a resource person in the UGC sponsored Workshop for the Principals organized by the Academic Staff College, University of North Bengal on 16th December, 2009.
105. Delivered lectures as a resource person in the Executive Development Programme for its officers organized by the Power Grid Corporation in the month of June 2009 and also developed the course module.
106. Delivered lectures as a resource person at the “Certificate Course on Soft Skill and Personality Development” organized by Department of Adult Continuing Education Extension & Field Outreach, University of North Bengal on 31st March 2008.

107. Delivered lectures as a resource person for imparting training to W.B.C.S officials organized by Regional Training Centre Jalpaiguri on 21st February, 2007.
108. Delivered lectures as a guest speaker at the UGC sponsored Regional Level Seminar on “Performance Appraisal” organized by the Commerce Department of Kalyaganj College on 22-23 March, 2005.
109. Delivered lectures as a resource person in the UGC sponsored 3 Refresher Course in Commerce, organized by UGC - Academic Staff College, Banaras Hindu University on 16th March, 2005.
110. Delivered lectures as a resource person in the UGC sponsored refresher course in Commerce organized by the Department of Commerce, University of Kalyani on 13th December, 2004.
111. Delivered lectures as a resource person in the Workshop for University Officers organized by University of North Bengal for the period from 12th to 17th October, 2001.

SEMINAR / REFRESHER COURSE ORGANIZED

SEMINAR ORGANIZED

- i. Acted as a Joint Course Coordinator at the Refresher Course in Commerce (Inter disciplinary), organized by the UGC-HRDC of NBU from 07.11.2019 to 20.11.2019.

- ii. Acted as a Seminar Director at the Two Days National Seminar on “Advances in Business and Management” organized by the Department of Commerce, University of North Bengal held on 28th & 29th March, 2019.
- iii. Acted as a Conference Chairperson in the National Conference on “Latest Trends in Management, Economics & Social Sciences” LTMES – 2015 organized by Department of Business Administration, Siliguri Institute of Technology, A Unit of Techno India Group held on 21st November, 2015.
- iv. Acted as Conference Secretary at the 3rd All India Conference on Business Studies on “Contemporary Issues in Business Studies” organized by the Durgapur International Business Studies Academia, West Bengal, India during February 2-3, 2013.
- v. Acted as Co-ordinator in the UGC sponsored Refresher course in Commerce organised by the Academic Staff College, University of North Bengal for the period from 21st day of July 2012 to 16th day of August 2012.
- vi. Acted as Conference Secretary at the 2nd All India Conference on Business Studies Organized by Durgapur International Business Studies Academia on “Research in Business Studies Modern Trends” held on February 25th – 26th, 2012 at Durgapur.
- vii. Acted as Workshop Director in the National Workshop 2012. on “Research Methodology in Management Studies” organized by Department of Management, North Bengal University on 20th – 21st February, 2012.
- viii. Acted as a conference Secretary at the 1st All India Conference on Business Studies organized by IBSA on “Emerging issues in Business Studies” held on 26th – 27th March 2011. at Durgapur.
- ix. Acted as a Seminar Director in the National Seminar titled “Contemporary issues and Challenges of modern management” organized by the Department of Management, University of North Bengal which was held on 9th & 10th March, 2011.

- x. Acted as a Seminar Director in the National Seminar titled “Quantitative Management Research in the Globalized Regime - Trends & Opportunities” organized by the Department of Management, University of North Bengal which was held on 29th & 30th March 2010.
- xi. Acted as a Seminar Director in the National Seminar titled “Major Trends in Indian Business: Challenges & Opportunities” organized by the Department of Management, University of North Bengal which held on 17th - 18th February 2009.
- xii. Acted as a Seminar Director in the UGC sponsored National Seminar entitled “Emerging New Horizons in Business Education and Research” Organized by the Department of Commerce of North Bengal University on 29th March 2006.

MAJOR RESEARCH PROJECT

Received and successfully completed a UGC sponsored Major Research Project entitled “Globalisation: Its impact on the industrial relations in Tea Plantations - A study on Terai and Dooars Regions in West Bengal” vide UGC letter bearing Ref. No. 5 - 103 I 2007 (HRP) dated March 2008 worth Rs.5,22,300 for the period from 01.04.2008 to 31.03.2011. Subsequently an additional amount of Rs.52, 000/- was granted vide UGC letter bearing Ref No. F. No.5 - 103 / 2007 (FIRP) dated 30.01.2010.

UGC VISITING FELLOW

Delivered lectures as visiting fellow (as per UGC norms) in the Department of Business Administration of The University of Burdwan for a period of one week i.e from 03/09/2012 to 07/09/2012.

AWARDS RECEIVED

- ◆ Awarded with a Gold Medal (Best Business Academic of the year Award – 2016) for the article “Determinants of Customer Satisfaction: An Empirical Study with reference to Hotel Industry in West Bengal” at the 69th All India Commerce Conference organized by Department of Commerce, University of Lucknow held on 11th 13th November, 2016 (co-authored with Dr. Debasis Biswas and A. Giri).
- ◆ Received the **Best Research Paper Award** for the paper entitled “**The Impact of Information Technology on Commerce & Management: Evidence from Indian Life Insurance Industry**” under the subtheme of Corporate Governance, Business Ethics & Business Analytics in the 6th National Business Research Conference on “Latest Trends in Management, Economics & Social Sciences”, LTMES – 2015 organized by Department of Business Administration, Siliguri Institute of Technology, A Unit of Techno India Group held on 21st November, 2015 (Co-authored with Ms. Piyali Chandra Khan).
- ◆ Awarded with the **Silver Medal** for the “**BEST BUSINESS ACADEMIC OF THE YEAR AWARD – 2012**” at the 65th All Indian Commerce Conference held in Mumbai on 9th to 11th November 2012 organised by K.P.B. Hunduja College of Commerce, Mumbai.
- ◆ Awarded with the “**RASHTRIYA VIDYA SARASWATI PURASKAR**” by the International Institute of Management for outstanding achievements in the field of Commerce & Management on the 20th day of September, 2010 at New Delhi.

- ◆ Awarded with the “**LIFE TIME ACHIEVEMENT GOLD MEDAL AWARD**” for outstanding achievements in the field of education by the Indian Solidarity Council on the 20th day of September, 2010 at New Delhi.
- ◆ Awarded with the Honour of being the “Fellow” of Indian Commerce Association for outstanding contribution in the field of Commerce and Management at the Visakhapatnam Conference of Indian Commerce Association held in December, 2006.

OTHER ACTIVITIES & POSITIONS

- ❖ Acted as an External Foreign Expert at the Ph.D. viva voce of Mr. Murshid Alam on the Topic “Motivation of Employees: A Comparative Study between Private and Public Sector Banks in Bangladesh” held at the Conference Room of Management Department of University of Chittagong on 8th August, 2018 at 11:30 a.m.
- ❖ I have already acted as an examiner of Ph.D theses sent by Berhampur University, Orissa, Bhagalpur University, Bihar, Kerala University, Banaras Hindu University, Varanasi, Fakirmohan University, Balasore, Odisha, Guru Nanak Dev University, Amritsar, Punjab, Shivaji University, kolhapur, Maharashtra, B.R. Ambedkar University, Aurangabad, Maharashtra, Mumbai University, Mumbai, Calcutta University, Calcutta, West Bengal, Burdwan University, Burdwan, West Bengal, Vidyasagar University, Midnapore, West Bengal, Kalyani University, Kalyani, West Bengal, Utkal University, Bhubaneswar, Orissa, Assam University, Silchar Assam, Guwahati University, Guwahati, Assam, Manipur University, Imphal, Manipur, Nagpur University, Nagpur, Maharashtra, Tripura University, Tripura,
- ❖ I have been appointed as State Co-ordinator of West Bengal for All India Commerce and Management Talent Search Examination (AICMTSF) conducted by Indian Commerce Association (ICA).
- ❖ Acted as a member co-ordinator in the visit of NAAC peer team for assessment of colleges spread all over India in more than 10 times till date.

FOREIGN COUNTRIES VISITED

Visited different foreign countries for academic deliberations.

MEMBERSHIP OF PROFESSIONAL BODIES

1. Life Member of Indian Commerce Association
2. Life Member of Indian Accounting Association Calcutta Branch
3. Life Member of Indian Accounting Association Research Foundation



**Professor & Former Head, Department of
Commerce, Department of Management and
Former Director, Directorate of Distance
Education, University of North Bengal,
Former Dean, School of Professional Studies,
Sikkim University (A Central University).**